

| Volume 15 | Number 1 | Winter 2017 |

# DAKOTA NURSE

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Dakota Nurse Connection circulation includes over 28,000 licensed nurses, hospital executives and nursing school administrators in North and South Dakota.



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## *A message from the Executive Director*

Gloria Damgaard, RN, MS, FRE  
*South Dakota Board of Nursing*

Winter greetings to all of our readers of the Dakota Nurse Connection (DNC). In this edition we are pleased to introduce you to several new members of the Board of Nursing. Please join me in welcoming Carla Borchardt and Deborah Letcher, registered nurse members and Rebekah Cradduck and Doneen Hollingsworth, public members. We appreciate their willingness to serve and look forward to their contributions to nursing regulation in South Dakota. Additionally, we hope that you will get to know our new staff members that are also featured in this edition. It has been my privilege to work with outstanding leaders in both staff and board member positions throughout my 26 year tenure with the Board of Nursing. The list of accomplishments by this board, over the years is truly impressive.

It is January in South Dakota which heralds the start of a new legislative session each year. 2017 has special significance for South Dakota nurses. One hundred years ago a small group of enterprising nurses drafted legislation that created what is known today as the SD Board of Nursing. The law was enacted and the first meeting of the Board of Nursing took place on July 30, 1917, in Pierre, SD. In the upcoming months, we will be celebrating the 100th Anniversary of the Board of Nursing and providing you with more of the historical timelines of nursing regulation in our

state. We will keep you informed of the activities that are being planned.

Last year, an important milestone in nursing regulation in SD was reached with the modernization of SDCL 39-9, the Nurse Practice Act and the enactment of the enhanced nurse licensure compact in the 2016 Legislative Session. This initiative was in the form of an agency bill that the Board of Nursing carried forward. We were pleased to be the first state in the country to enact the enhanced nurse licensure compact. We are eagerly awaiting enactment by 26 states in order for the new compact to start. This year, another important nursing initiative is before the 2017 Legislature. This initiative is the modernization of the Practice Act for Nurse Practitioners and Nurse Midwives, SDCL 36-9A. This initiative is led by an APRN Coalition, a group of nursing leaders from practice, education and regulation in South Dakota. This practice act was initiated in 1979 and much of the current language is reflective of the practice at that time. The coalition drafted legislation that amends the practice act to accomplish four major items. They include: modernization of the act to move SD in line with national and regional standards; removal of the requirement for a collaborative agreement with a physician in order to practice except for transition to practice; places the regulation of CNPs and CNMs with the Board of Nursing and allows for the establishment of

education program standards. This bill, Senate Bill 61 was introduced by prime sponsors Senator Deb Soholt and Representative Jean Hunhoff. Senate Bill 61 will be heard in the Senate Health Committee on January 25, 2017. We urge you to stay informed on this important piece of legislation. Please be sure to review the fact sheet on nurse practitioners and nurse midwives included in this edition of the DNC.

Another opportunity that I would like to point out that is featured in this edition is the availability of courses on "Understanding Substance Use Disorders in Nursing" and "Nurse Manager Guidelines for Substance Use Disorder" that are available free of charge from the National Council of State Boards of Nursing. This is part of the NCSBN's commitment to providing nurses with the resources needed for the prevention, education and intervention in substance use disorders.

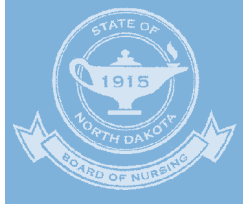
Happy 2017 to all of our readers of the Dakota Nurse Connection. Please join us in this 100<sup>th</sup> Anniversary Year in honoring our nursing predecessors, contemporaries and successors. I will be in touch with you in the Spring edition of the DNC.

Sincerely,

Gloria Damgaard



## *A message from the Executive Director*



Stacey Pfenning, DNP, APRN, FNP  
*North Dakota Board of Nursing*

Greetings and welcome to the Winter edition of the *Dakota Nurse Connection*, the official publication of the North Dakota Board of Nursing (NDBON).

### **Nurse Licensure Compact**

At the convened Board meeting in November, the Board reviewed and approved the draft enhanced nurse licensure compact and APRN compact agency bills for pre-filing with Legislative Council. The Board has received letters of endorsements from the ND Hospital Association Workforce Committee and ND Nurses Association. In collaboration with the ND Center for Nursing, two public noticed meetings were held for licensees and stakeholders to participate in education and active dialogue for the compacts. Nationally, there are 25 states, including ND, in the current NLC. In 2016, ten states enacted the enhanced NLC and two states enacted APRN compact. Implementation for eNLC will be effective December 31, 2018 or once 26 states enact. The APRN compact requires 10 states to enact before becoming effective. To

review the draft bills, visit [www.ndbon.org](http://www.ndbon.org).

### **Committees**

During summer and fall of 2016, the Board analyzed the structure of the committees which included Board members and external members. After consideration of current trends, resources and needs, the Board motioned to discontinue the following committees: Technology Committee, Program Monitoring Committee, Nursing Practice Committee. To assist with meeting the changing environment of regulation and practice, the Board designed a NDBON Advisory Panel to provide individual or group analysis, guidance, and direction on nursing regulation issues at the request of the Board and/or staff. The Board will be posting applications for this Advisory Panel on the Website in January. If you are interested in being an active member in nursing regulation, please feel free to visit the NDBON website and submit your information for the Advisory Panel.

The Board of Nursing hosted the first ND Tri-Regulator

Collaborative (TRC) in November 2016. The ND TRC mission is through licensing board regulation, assure quality healthcare while protecting the public's health, safety, and welfare. The TRC plans to meet each October and June and additional meetings as required.

### **Board News**

Melissa Hanson, Associate Director of Compliance, was appointed to the National Council for State Boards of Nursing Leadership Succession Committee. Melissa joins the Board President, Jane Christianson, in representing ND regulation at the national level.

The ND Board of Nursing will continue to post news on licensure, education, practice, and pertinent legislative activities on the ND Board of Nursing website. Watch for the Spring edition of the *Dakota Nurse Connection* as the Board and staff continue to provide regulatory updates and publications.

Sincerely,

Dr. Stacey Pfenning DNP  
 APRN FNP



### North Dakota Board of Nursing Officers and Members

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## MISSION

*The mission of the North Dakota Board of Nursing is to assure North Dakota citizens quality nursing care through the regulation of standards for nursing education, licensure and practice.*

## NDBON Contact Information

ND Board of Nursing  
919 S 7th St  
Suite 504  
Bismarck, ND 58504-5881  
Phone: 701-328-9777  
Fax: 701-328-9785  
Email: [contactus@ndbon.org](mailto:contactus@ndbon.org)

## ND Board of Nursing Office Security Announcement

The NDBON implemented new office security including entrance control. If you plan to visit the Board office, please consider the following:

1. A visit to a Director requires an appointment. To schedule an appointment, call 701-328-9777
2. Email items to [contactus@ndbon.org](mailto:contactus@ndbon.org) or fax to 701-328-9785.
3. If you do plan to visit the Board office, you will need to push the buzzer at the door, state your name and the reason for the visit prior to admittance.
4. If you have any questions, please call 701-328-9777

### NORTH DAKOTA BOARD OF NURSING 2017 BOARD MEETING DATES

January 19, 2017

March 23, 2017

May 18, 2017

July 20, 2017 Annual Meeting

Please note:

All ND Board of Nursing meetings are held in the board office conference room, 919 South Seventh Street, Suite 504, Bismarck, ND.

All board meetings are open to the public and observers are welcome to attend. The agenda for each board meeting will indicate the time and place for the board meetings. The agenda is available one week prior to each board meeting.

As a service to the citizens of North Dakota, the Board of Nursing provides a PUBLIC FORUM during each board meeting. This is a time when anyone may address the board about any issue regarding nursing. Prior notification is not necessary. Individuals will be recognized in the order of their signature on a roster available at the board meeting. The time of the Public Forum for the 2016-2017 board meetings is 9 a.m. of each board meeting.

### NORTH DAKOTA BOARD OF NURSING

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Wallet licensure cards are no longer issued for:

- RN & LPN Renewal License by Examination
- License by Endorsement
- UAP/Technician/Medication Assistant III

[www.ndbon.org](http://www.ndbon.org)

## NURSES *Have you moved recently?*

Update your address on the N.D. Board of Nursing Web site: [www.ndbon.org](http://www.ndbon.org)  
Choose **Demographic Updates** under **Nurse Licensure**

## LICENSURE VERIFICATION

### North Dakota License Verification Options

The North Dakota Board of Nursing provides the following options for individuals attempting to verify a ND nursing license:

- North Dakota Board of Nursing Website – go to [www.ndbon.org](http://www.ndbon.org)  
Choose “Verify”
- Nursys® QuickConfirm at [www.nursys.com](http://www.nursys.com)  
- Look up a license from any QuickConfirm participating board of nursing and print/download a report with the licensure and discipline status information for that nurse.
- Nursys® E-Notify at [www.nursys.com](http://www.nursys.com)  
- **Institutions:** Enroll your entire nurse list and e-Notify will send regular updates of changes to licenses from e-Notify participating boards of nursing.  
- **Nurses:** Sign up to receive license expiration reminders and status updates via email or SMS for all your licenses from e-Notify participating boards of nursing.

## NORTH DAKOTA BOARD HIGHLIGHTS

### September 2016

- Board heard public testimony regarding Title X Family Planning Clinic standing protocols for RNs.
- Board reviewed a letter of concern issued to Maryville University, Catherine McAuley School of Nursing in St Louis MO for placement of an MSN Nurse Practitioner student in ND clinical facility without proper notification or submission of required clinical practice documents Spring and Summer 2016.
- Board approved archiving the Practice Statement titled, "RN & LPN Scope of Practice in the utilization of prescription protocols in clinic settings" adopted 2006 and direct staff to attend the October 27, 2016 meeting hosted by the ND Dept. of Health and bring outcome to the November board meeting.
- Board directed legal counsel to review NDCC 43-12.1 Nurse Practices Act and ND Administrative Code title 54 to determine the legality of RN's dispensing STI/OBC with standing protocols for new/unestablished clients in Title X Family Planning Clinics.
- Board affirmed that an applicant seeking licensure as an APRN in ND must comply with N.D.C.C. 43-12.1-09 (c) or (d), as applicable, and must, among other things, demonstrate that the applicant completed the educational requirements that were in effect in North Dakota at the time the applicant was initially licensed as an APRN in another state.
- The NDAC PDMP Rules were presented at the ND Legislative Administrative Rules Committee on September 13, 2016 and will take effect October 1, 2016.
- Board approved addition of an Advisory Panel to provide individual or group analysis, guidance and direction on nursing regulations issues at the request of the board and/or staff.
- Board discussed ND Hospital Association Board Presentation held September 12, 2016. Pfenning

indicated the full committee met and will provide letters of endorsement and support for the APRN & enhanced Nurse Licensure Compact for the upcoming legislative session. She reviewed the makeup of the committee with representation from major hospitals, legislators, and other stakeholders. The Tri-regulator Collaborative proposed by the board consisting of ND Board of Nursing, ND Board of Medicine, and ND Board of Pharmacy is in the process of being developed with creating a charter and membership. The purpose of the Tri-Regulator Collaborative would be to work through issues that affect all three regulatory boards.

### November 2016

- Board heard Eide Bailly audit presentation and accepted the 2015-2016 audit report.

- Board approved the following Nursing Education Committee recommendations related to Dickinson State University Nursing Education Program survey:
  1. Find the Dickinson State University Nursing Education Programs in substantial compliance with ND Administrative Code 54-03.2 Standards for Nursing Education Programs; and
  2. Grant full approval of the Dickinson State University Associate Degree Practical Nurse and Baccalaureate Degree Nursing Education Programs until November 2021, and require an onsite survey in 2021.
  3. Require the Dickinson State University Nursing Education Programs Nurse Administrator

continued on page 8



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to submit a compliance report by July 1, 2017 to address the issues of partial compliance with North Dakota Administrative Code 54-03.2 Standards for Nursing Education Programs: 54-03.2-04-07 Preceptors.

- Board approved the following Nursing Education Committee Recommendations related to United Tribe Technical College Nursing Education Program survey:
  1. Find the United Tribes Technical College Nursing Education Program to be in partial compliance with ND Administrative Code 54-03.2 Standards for Nursing Education Programs; and
  2. Place the United Tribes Technical College Associate Degree Practical Nurse Program on Conditional Approval Status until September 2017, at which time the ND Board of Nursing will determine whether stated deficiencies have been sufficiently corrected; and
  3. If a level of substantial compliance is not demonstrated by September 2017, the ND Board of Nursing will determine a course of action, which will include continued conditional approval or withdrawal of Board approval and the setting of a date to discontinue the program; and
  4. Require a full onsite survey of the United Tribes Technical College Nursing Education Program by spring 2017.
- Board reviewed the ND State College of Science compliance report and motioned to:
  1. Find the Compliance Report submitted by the NDSCS Associate Degree Practical Nurse and Associate Degree Nursing Programs' Nurse Administrator addressing the deficiency of partial compliance with 54-03.2-03-01. Administrator Responsibilities. meets the standard; and
  2. Find the NDSCS Associate Degree Practical Nurse and Associate Degree Nursing Programs' in Substantial Compliance with ND Administrative Code 54-03.2; and
  3. Continue Full Approval of the NDSCS Associate Degree Practical Nurse and Associate Degree Nursing Programs' until May 2021 as granted May 19, 2016 and require an onsite survey in 2021.
- Board reviewed the Sitting Bull College nursing education program compliance report and Moved to:
  1. Find the Compliance Report Submitted by the Sitting Bull College Associate Degree Practical Nurse Program Nurse Administrator addressing the deficiencies of partial compliance with a) 54-03.2-02-05. Nursing Program Evaluation – meets the standard and b) 54-03.2-02-06. Financial Support. - partially meets the standard; and
  2. Find the Sitting Bull College Associate Degree Practical Nurse Program in substantial compliance with ND Administrative Code 54-03.2; and
  3. Continue Full Approval of the Sitting Bull College Associate Degree Practical Nurse Program until November 2020 as granted November 19, 2015; and
  4. Require the Sitting Bull College Associate Degree Practical Nurse Program Nurse Administrator to submit a compliance report by May 1, 2017 to address the issue of partial compliance with North Dakota Administrative Code 54-03.2 Standards for Nursing Education Programs: 54-03.2-02-06. Financial Support.
- Board approved the following Major Programmatic Changes:
  - University of Mary DNP FNP Program
  - ND State college of science ASN Program
  - ND State College of Science- addition of degree
  - ND State College of Science- deletion of a degree
- Board approved staff request to extend the current University of Mary Baccalaureate and Doctorate Degree Nursing Programs' approval from November 2016 to January 2017, as the programs have full approval from the ND Board of Nursing according to ND Administrative Code 54-03.2.
- Board heard presentations from ND Department of Health related to newly developed standing orders for RNs in Title X Family Planning Clinics. The Board and staff had numerous discussions with the ND Dept. of Health, ND Board of Pharmacy & ND Board of Medicine regarding the issue of RN practice at Title X Family Planning Clinics throughout the state of ND as it relates to diagnosis and treatment of STIs and the dispensing and administering of a select hormonal contraception for clients that have not been evaluated by a licensed practitioner. As reported by Dr. Dwelle, after review of the standing orders and information provided by the Dept. of Health to the ND Board of Pharmacy, it was determined that the medication given to clients for STIs would be considered administration of medications, while the distribution of the birth control pills would be considered dispensing. Dr. Dwelle indicated if interpretation or variance cannot be provided in current law or rules, legislative changes would be necessary to allow the practice to continue. Staff provided the board with a summary of extensive research on this subject and how this was addressed in other states. In states where the practice is allowed, there are legislative provisions, and in the majority of the states it is addressed through pharmacy regulations. Bergeson provided direction throughout the discussion in regards to rules and laws of the Practices Act. The board indicated it is not within the scope of practice of an RN to independently decide to dispense medication or



administer prescribed medications based on diagnostics without a licensed practitioner evaluation. Board members discussed providing the services through telehealth or telemedicine to allow a provider to assess and provide a diagnosis of the client prior to the administration or dispensing of any prescribed medication. The board reviewed the Standing Orders for the Treatment of Chlamydia and the Standing Orders for the Treatment of Gonorrhea and information sheets provided for both. It was discussed that the standing orders provided by the ND Dept of Health were very specific to the outcome of the test and the type of medication administered. The Board directed staff to continue to work with ND Dept of Health, ND Board of Pharmacy and ND Board of Medicine to look for a solution for this issue. The Board made the following actions:

- The following motion was

- approved: Board supports allowing RN's to follow the ND Department of Health standing orders for the treatment of chlamydia and standing orders for the treatment of gonorrhea as authorized by the State Health Officer.
- The following motion was defeated: Board supports allowing RN's to follow standing orders for the provision of hormonal contraception by a RN prior to an exam by a provider as authorized by the State Health Officer.
- Board approved adoption of the NCSBN Scope of Practice decision-making framework.
- Board approved the draft bills for the enhanced Nurse Licensure Compact and the APRN Compact with addition of enabling language to pre-file with legislative council for the 2017 legislative session.
- Board approved reappointment of

Nicola Roed, RN and Judy Smith, RN on the Nursing Education Committee as external members from September 2016 to September 2018.

- Pfenning reported on the first meeting on November 3, 2016 of the Tri-Regulator Collaborative which consists of ND Board of Nursing, Board of Pharmacy and Board of Medicine.
- Board approved discontinuation of the Technology Committee and revised governance manual accordingly.
- Board approved the NDBON staff presentations for 2017-2019 as follows:
  - Safe Nursing Practice 1: Scope of Practice & Delegation
  - Safe Nursing Practice 2: Professional Conduct and Compliance
  - Emerging Trends in Practice Regulation
  - Emerging Trends in Nursing Education Regulation

For more detailed minutes, visit [www.ndbon.org](http://www.ndbon.org).

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## Frequently Asked Questions

## License by Endorsement

**Q. How do I endorse into North Dakota?**

**A.** You may endorse into North Dakota by completing the online application process for Initial License by Endorsement and submitting all the necessary documents listed under "To Apply." The License by Endorsement application is available on the website under Nurse Licensure.

**Q. How long is my initial license valid?**

**A.** Effective 4/1/2014, applicants for initial licensure by endorsement or examination shall receive a license expiring on 12/31 of the following year as part of the application fee.

**Q. Does North Dakota require an FBI background check or criminal history record check for nurses?**

**A.** YES. All individuals seeking reinstatement, reactivation, or initial licensure as a nurse in the state of North Dakota must submit, along with the other requirements for licensure/registration, the required documents and fee to BCI for the purpose of obtaining a Criminal History Record Check (CHRC) from the Bureau of Criminal Investigations (BCI) and the Federal Bureau of Investigations (FBI).

**Q. How do I obtain verification of licensure status from ND if I am moving to another state?**

**A.** Go to the Nursys website at [www.nursys.com](http://www.nursys.com). From this site you may

complete the process online with a credit card. Follow the instructions on the website or form. The online process will allow the state to which you are moving to obtain the required ND verification information from the Nursys system after you apply.

**Q. Are records from other nursing boards required?**

**A.** Yes. We require license verification from your original state of licensure. Most Boards of Nursing use the Nursys system for license verification. To see which Boards of Nursing participate in Nursys please go to [www.nursys.com](http://www.nursys.com) and choose "Nurse License Verification for endorsement participating board of nursing."

If your original state of licensure does not participate in Nursys, you will need to complete the "Verification of Licensure" form and forward the form to your original state of licensure. Most states charge a fee for completing a verification form. Please contact the appropriate state for proper fee information.

If you do not hold an active license in your original state of licensure, you are required to submit a second verification of licensure form from the state in which you hold an active license and were most recently employed.

**Q. How long is the process?**

Once all of the paperwork and fee is received in our office, the process will take about 7 to 10 days. A temporary permit will be issued once the board

office has received the application, fee, and either an official transcript from your school of nursing or Verification of licensure.

**Q. How do I check the status of my endorsement application?**

**A.** To track the progress of your application, choose "Application Status" under "Nurse Licensure" at [www.ndbon.org](http://www.ndbon.org) - those items listed without dates next to them have not been received in our office yet. You may also check the Board's website at [www.ndbon.org](http://www.ndbon.org) and choose "Verify" to see if your license has been issued. If it has not been issued, you may email the Board office by choosing "Contact Us" at the top of the website.

**Q. How long does an incomplete endorsement application stay active in the NDBON files?**

**A.** Incomplete endorsement applications remain active for one year from the date they are initially received in the NDBON office.

**Q. What is the average length of time for a nurse who is licensed in another jurisdiction, and who meets ND's criteria for licensure, to receive a temporary permit to practice nursing in ND?**

**A.** Once the application for licensure by endorsement, endorsement fee, and the official transcript from the school of nursing or verification of licensure is received in the board office, a temporary permit is usually issued within 3-5 days.

**Q. Can I be granted a temporary permit for license by endorsement while waiting for the results of the CHRC?**

**A.** Yes. The board may grant a 90-day non-renewable temporary permit to an applicant for initial licensure by endorsement who has applied for a CHRC provided the applicant has met all other requirements for the temporary permit.

**Q. How long does a temporary permit remain active?**

**A.** Temporary permits are issued for 90 days.



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Powered by the U.S. boards of nursing, Nursys e-Notify is the National Council of State Boards of Nursing database. It is the only national database for licensure verification of registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs).

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NORTH DAKOTA CENTER FOR NURSING  
**NURSE SCHOLARSHIP  FUND**

DONATE ON GIVING HEARTS DAY AT [IMPACTGIVEBACK.ORG](http://IMPACTGIVEBACK.ORG)

## Support the North Dakota Center for Nursing's Nurse Scholarship Fund on Giving Hearts Day

The North Dakota Center for Nursing is excited to participate in Giving Hearts Day, held February 9<sup>th</sup>, 2017. Giving Hearts Day is a 24-hour fundraising effort hosted by the Impact Foundation and the Alex Stern Family Foundation for organizations in North Dakota and

Western Minnesota. Each year the campaign raises millions of dollars for non-profits across the region.

This year, all proceeds given to the North Dakota Center for Nursing on Giving Hearts Day will be used to develop the North Dakota Center for Nursing's Nurse Scholarship Fund.

This fund will provide prospective nurses and student nurses with financial resources to aid their development and journey as they become a nurse. This fund is an excellent way for nurses to give back to the profession, or anyone who's life has been enriched by a nurse. Your donations will help support the next generation of nurses.

To make a donation on Giving Hearts Day, visit [www.impactgiveback.org](http://www.impactgiveback.org) on February 9<sup>th</sup> to make a donation to the North Dakota Center for Nursing.

The Dakota Medical Foundation is partnering with the center to provide matching dollars. If the North Dakota Center for Nursing is able to raise \$4,000, the Dakota Medical Foundation will provide an additional \$4,000 in matching dollars.

In addition, the North Dakota Center for Nursing will be participating in the Giving Hearts Day/Vision Bank video contest. As Giving Hearts Day approaches, the North Dakota Center for Nursing will email out a link allowing nurses to vote for its video. This year's video winner will receive \$500. Everyone is encouraged to vote and share the voting link with their friends, family and co-workers.

Help support our future nurses by making a donation on Giving Hearts Day!



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## Memo to all ND Advanced Practice Nurses with Prescriptive Authority

Beginning with the next renewal cycle all Advanced Practice Nurses with Prescriptive Authority will need to attest to the following within the online renewal process:

I certify that I will utilize the Prescription Drug Monitoring Program (PDMP) consistent with ND Administrative Code 54-05-03.1-10 (4)

Below is the excerpt from ND Administrative Code 54-05-03.1-10(4)

An advanced practice registered nurse with prescriptive authority who prescribes controlled substances has access to the North Dakota prescription drug monitoring program and shall utilize the prescription drug monitoring program in the following manner:

- a. Shall evaluate a prescription drug monitoring program report for a client in the following situations:
  - (1) New or unestablished client requiring prescription for controlled substance;
  - (2) Every six months during treatment of client with a controlled substance;
  - (3) Client requests early refills or engages in a pattern of taking more than prescribed dosage; and
  - (4) Upon suspicion or known drug overuse, diversion, or abuse by client.
- b. Shall document evaluation of the prescription drug monitoring program reports made under this rule.
- c. May evaluate the prescription drug monitoring program report in the following situations:
  - (1) Long-term care settings;
  - (2) Controlled settings in which controlled substances are locked and administered to client;
  - (3) Treatment of client with terminal illness, cancer, or cancer-related disorders; and
  - (4) Hospice or palliative care settings.

You may contact the ND Board of Nursing with any questions. Thank you.



## Refer a child today.

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respiratory condition

I wish to be an ear, nose and throat (ENT) doctor

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**701.280.9474**

## NCSBN Provides Nursys e-Notify Free of Charge to Nurses Wishing to Track Their License Status

Chicago – The National Council of State Boards of Nursing (NCSBN) now provides automatic license status quickly, easily, securely and free of charge to individual nurses who enroll through Nursys e-Notify. This innovative nurse licensure notification system was previously only available to institutions that employ nurses.

Nursys is the only national database for licensure verification for registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs). Nursys is designated as a primary source equivalent database through a written agreement with participating boards of nursing (BONs). Nursys is live and dynamic, and all updates to the system are reflected immediately, pushed directly from participating BON databases through frequent, secured data updates.

In just a few minutes, Nurses can self-enroll into Nursys e-Notify for free and take advantage of a quick and convenient way to keep up-to-date with their professional licenses. They can receive licensure status updates, track license verifications for endorsement and create and manage multiple license expiration reminders. Keeping on top of license status can help nurses prevent fraudulent licenses or certificates being issued in their names.

Creating an account is quick and easy. Enroll at [www.nursys.com/e-notify](http://www.nursys.com/e-notify) and select “As a Nurse” to complete the registration process. Learn more about Nursys e-Notify by viewing an introductory video or visiting the Nursys website. For questions, contact [nursysenotify@ncsbn.org](mailto:nursysenotify@ncsbn.org).

### About NCSBN

Founded March 15, 1978, as an independent not-for-profit organization, NCSBN was created to lessen the burdens of state governments and bring together boards of nursing (BONs) to act and counsel together on matters of common interest. NCSBN’s membership is comprised of the BONs in the 50 states, the District of Columbia, and four U.S. territories – American Samoa, Guam, Northern Mariana Islands and the Virgin Islands. There are also 24 associate members that are either nursing regulatory bodies or empowered regulatory authorities from other countries or territories.

NCSBN Member Boards protect the public by ensuring that safe and competent nursing care is provided by licensed nurses. These BONs regulate

more than 4.5 million licensed nurses.

Mission: NCSBN provides education, service and research through collaborative leadership to promote evidence-based regulatory excellence for patient safety and public protection.

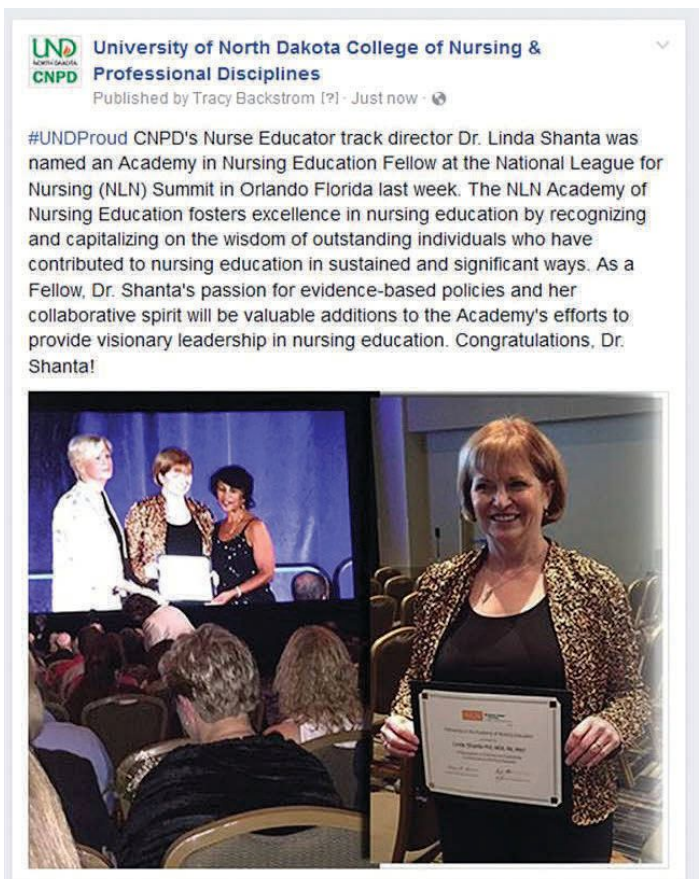
The statements and opinions expressed are those of NCSBN and not the individual member state or territorial boards of nursing.

###

Available at <https://www.ncsbn.org/9429.htm>

## Dr. Linda Shanta’s Award

The ND Board of Nursing congratulates Dr. Linda Shanta, a former Associate Director for Education, in her achievement of Academy in Nursing Education Fellowship at the National League for Nursing Summit in 2016.



## NCSBN Responds to VA Rulemaking on APRN Practice

**NCSBN is pleased that nurse practitioners, clinical nurse specialists and certified nurse midwives will now have full practice authority when they are acting within the scope of their VA employment, but disappointed that certified registered nurse anesthetists are not included in this ruling.**

Chicago –Today the U.S. Department of Veterans Affairs (VA) issued a statement on its ruling on advanced practice registered nurses (APRNs) practicing in VA facilities. The National Council of State Boards of Nursing (NCSBN) is pleased that nurse practitioners, clinical nurse specialists and certified nurse midwives will now have full practice authority when they are acting within the scope of their VA employment, but disappointed that certified registered nurse anesthetists

(CRNAs) are not included in this ruling.

Commenting on the ruling NCSBN CEO David C. Benton, RGN, PhD, FFNF, FRCN, FAAN, said, “While we are heartened by the inclusion of these three vital APRN roles, we are concerned that the omission of CRNAs will impede veterans’ access to critical services in medically underserved areas and feel that it is shortsighted in addressing gaps in access.”

Benton continued, “The decision seems to forgo the stated advantages in quality, efficiency,

effectiveness and standardization that are well referenced and cited in the VA’s final rule.

NCSBN feels that including only three of the four APRN roles puts this ruling at variance with the coherent national standard of the APRN Consensus Model.

Media Contact: Dawn M. Kappel  
Director, Marketing & Communications  
312.525.3667 direct  
dkappel@ncsbn.org

Available at <https://www.ncsbn.org/10116.htm>

- Emergency Department
- Telemetry
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- General Surgical
- Orthopedics
- Rehab
- Float Pool
- Psychiatry
- NICU
- Family Birthing Center
- Women & Children
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- Nurse Practitioners

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# NDBON, NDNA and NDCFN: What's the Difference?

There is some confusion regarding the differences between the North Dakota Board of Nursing (NDBON), the North Dakota Nurses Association (NDNA) and North Dakota Center for Nursing. Hopefully, the following will help clarify some of the confusion.

## A COMPARISON OF THE THREE ORGANIZATIONS

<p><b>North Dakota Board of Nursing (NDBON)</b>                      919 S 7TH Street, Suite 504                      Bismarck, ND 58504-5881                      Phone: (701) 328-9777                      Fax: (701) 328-9785</p>	<p><b>North Dakota Nurses Association (NDNA)</b>                      1515 Burnt Boat Dr, Suite C #325                      Bismarck, ND 58503                      Phone: (701) 355-6376                      E-mail: Director@ndna.org                      Website: www.ndna.org</p>	<p><b>North Dakota Center for Nursing (NDCFN)</b>                      3523 45<sup>th</sup> Street South                      Fargo, ND 58104                      Phone: (701)639-6548                      Website: www.ndcenterfornursing.org</p>
<p><b>Mission:</b>                      ND Board of Nursing assures North Dakota citizens quality nursing care through the regulation of standards for nursing education, licensure, and practice.</p>	<p><b>Mission:</b>                      NDNA promotes the professional development of nurses, and advances the identity and integrity of nursing to enhance healthcare for all through practice, education, research, and development of public policy.</p>	<p><b>Mission:</b>                      The mission of NDCFN is to through collaboration guide the ongoing development of a well-prepared and diverse nursing workforce to meet health care needs in North Dakota through research, education, recruitment and retention, advocacy and public policy.</p>
<p><b>Description:</b></p> <ul style="list-style-type: none"> <li>• Governmental regulatory body established by state law under the North Dakota Century Code 43-12.1 Nurse Practices Act to regulate the practice of nursing and protect the health and safety of the public</li> <li>• Regulates the practice of individuals licensed and registered by the Board</li> <li>• Establish standards of practice for RNs, LPNs, and APRNs</li> <li>• Establish standards and regulate nursing education programs</li> <li>• Discipline licensees and registrants in response to violations of the Nurse Practices Act</li> </ul>	<p><b>Description:</b></p> <ul style="list-style-type: none"> <li>• 501(c)6 non-profit association</li> <li>• Professional Association for Registered Nurses.</li> <li>• Constituent member of the American Nurses Association (ANA)</li> <li>• Influences legislation on health care policies and health issues and the nurse's role in the health care delivery system</li> <li>• Promotes the continuing professional development of Registered Nurses</li> <li>• Advances the identity and integrity of the profession to enhance healthcare for all through practice, education, research, and development of public policy</li> <li>• Promotes the Scope and Standards of Nursing Practice and the Code of Ethics for nurses</li> </ul>	<p><b>Description:</b></p> <ul style="list-style-type: none"> <li>• 501c3 non-profit organization</li> <li>• All nurses and over 40 nursing organizations, education programs, grant programs, state agencies and other stakeholders are members and are invited to volunteer on ND Center for Nursing Leadership Team.</li> <li>• Works to unify voice of nursing in North Dakota through connecting nursing organizations interested in policy issues.</li> <li>• Develops statewide programming to fulfill mission across multiple areas including nursing education faculty and resources, workplace planning, research and development and practice and policy.</li> <li>• Tracks supply, demand and education of nursing workforce.</li> </ul>
<p><b>Board Members:</b>                      Jane Christianson, RN member, Bismarck; <i>President</i>                      Michael Hammer, RN, Velva; <i>Vice President</i>                      Paula Schmalz, APRN, Bismarck; <i>Treasurer</i>                      Clara Sue Price, Public Member, Minot                      Janelle Holth, RN, Grand Forks                      Mary Beth Johnson, RN, Bismarck                      Bonny Mayer, LPN, Minot                      Wendi Johnston, RN, Kathryn                      Jamie Hammer, RN, Minot</p>	<p><b>Board of Directors:</b>  <i>President</i> - Tessa Johnson, MSN, RN                      president@ndna.org                      Board of Directors listed at <a href="http://ndna.org/Main-Menu/About/Board-Members">http://ndna.org/Main-Menu/About/Board-Members</a></p>	<p><b>Board of Directors: 13 organizations represented. List available on website</b></p>
<p><b>NDBON Staff:</b>                      Stacey Pfenning, DNP, APRN, Executive Director-                      spfenning@ndbon.org                      Tammy Buchholz, MSN, RN, Associate Director for Education-                      tbuchholz@ndbon.org                      Melissa Hanson, MSN, RN, Associate Director of Compliance-                      mhanson@ndbon.org                      Pat Hill, BSN, RN, Assistant Director-Compliance/                      Practice- phill@ndbon.org                      Julie Schwan, Administrative Service Coordinator-                      jschwan@ndbon.org                      Gail Rossman, Technology Specialist II-                      grossman@ndbon.org                      Kathy Zahn, Administrative Assistant-                      kzahn@ndbon.org                      Sally Bohmbach, Administrative Assistant II-                      bohmbach@ndbon.org</p>	<p><b>NDNA Independent Contractor:</b>                      Carmen Bryhn, MSN, RN                      Executive Director                      Director@ndna.org</p>	<p><b>NDCFN Staff:</b>                      Patricia Moulton, PhD                      Executive Director                      Patricia.moulton@ndcenterfornursing.org                      Kyle Martin, BS                      Associate Director                      Kyle.martin@ndcenterfornursing.org</p>



## Nursing Education Loan Program

Below are highlights of the Nursing Education Loan program.

- To the extent funds are available the education loans will be made in the following amounts:
  - \$1000 for the non-degree licensed practical nurse student.
  - \$2000 for the associate degree practical nurse student and the associate degree registered nurse student.
  - \$3000 for the baccalaureate registered nurse student.
  - \$4000 for the master's degree in nursing including the post-master's certificate.
  - \$5500 for the doctoral graduate student.
  - Refresher course students may receive a loan of not more than the cost of the course.
- The funding for the program is \$10.00 per renewal fee which typically amounts to approximately \$70,000 - \$80,000 annually.
- Applications are accepted annually beginning March 1st with a deadline of July 1st.
- The awards are made annually and reapplication may occur annually if the applicant has not received the total loan amount.
- The awards for undergraduates are disbursed from the Board of Nursing to the financial aid office in one payment each fall (or upon acceptance into the nursing program), for distribution to the recipient as determined by the financial aid office.
- The awards for the graduate students are made directly to the recipient.
- No changes have been made to the repayment portion of the program.
- A recipient receives \$1.00 credit toward repayment of the loan for every hour they are employed in nursing in the state of ND after program completion.
- Our records indicate a vast majority of nursing education loan recipients take advantage of this option, and do remain in the state of ND for employment after graduation.
- Application forms are available on the North Dakota Board of Nursing website at <https://www.ndbon.org/Education/NursingEdLoan/Overview.asp>.

### NURSING EDUCATION LOAN DISBURSEMENTS PER FISCAL YEAR

The following table identifies the nursing education loan disbursements by program type and monetary awards for the last five years.

Nursing Education Loans awarded for:	2011-2012		2012-2013		2013-2014		2014-2015		2015-2016	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount	Count	Amount
LPN Certificate Program	1	\$530	1	\$550	1	\$800	1	\$800	1	\$800
LPN Associate Degree Prog	0	0	4	\$4000	3	\$3200	3	\$3360	3	\$4280
RN Associate Degree Program	1	\$1060	11	\$10,550	9	\$13,600	4	\$5760	1	\$650
RN Baccalaureate Degree Prog	31	\$32,330	26	\$30,900	19	\$28,640	27	\$45,456	21	\$31,090
Master's Degree Program	23	\$36,358	14	\$19,300	16	\$32,950	12	\$25,386	16	\$28,943
Doctoral Program	9	\$10,989	12	\$18,400	8	\$21,000	6	\$11,748	7	\$15,779
Refresher Course	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>65</b>	<b>\$81,267</b>	<b>68</b>	<b>\$83,700</b>	<b>56</b>	<b>\$100,190</b>	<b>53</b>	<b>\$92,510</b>	<b>49</b>	<b>\$81,542</b>



## Board Staff Directory

**Gloria Damgaard, MS, RN, FRE, Executive Director** Concerning Administrative, Legislative, Rules and Regulations  
 Gloria.Damgaard@state.sd.us  
 (605) 362-2765

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**Abbey Bruner, Senior Secretary** Concerning RN and LPN Renewal, Reinstatement, and Reactivation  
 Abbey.Bruner@state.sd.us  
 (605) 362-2760

### MISSION STATEMENT

To safeguard life, health, and the public welfare, and to protect citizens from unauthorized, unqualified, and improper application of nursing education programs and nursing practices, in accordance with SDCL 36-9 and SDCL 36-9A.

### South Dakota Board of Nursing Officers and Members

- Kristin Possehl**  
President, RN Member, Brookings
- Nancy Nelson**  
Vice-President, RN Member, Sturgis
- Darlene Bergeleen**  
RN Member, Wessington Springs
- Carla Borchardt**  
RN Member, Sioux Falls
- Rebekah Craddock**  
Public Member, Sioux Falls
- Doneen Hollingsworth**  
Public Member, Pierre
- June Larson**  
RN Member, Vermillion
- Deborah Letcher**  
RN Member, Sioux Falls
- Sharon Neuharth**  
LPN Member, Burke
- Robin Peterson-Lund**  
APRN Member, Sioux Falls
- Mary Schmidt**  
Secretary, LPN Member, Sioux Falls

### South Dakota Board of Nursing Scheduled Meetings

Location: 4305 S. Louise Ave., Suite 201;  
 Sioux Falls, SD, Time: 9:00AM

- February 16-17, 2017
- April 20-21, 2017
- June 29-30, 2017
- September 14-15, 2017
- November 16-17, 2017

Joint Boards of Nursing and Medical and Osteopathic Examiners Scheduled Meeting:

September 14, 2017  
 Time TBA, Location TBA

Agenda will be posted 3 business days prior to the meeting on Board's website.

### DISCIPLINARY ACTIONS TAKEN BY THE SOUTH DAKOTA BOARD OF NURSING

Name	License Number	September 2016 Board Action
Benson, Heather	CR000895	Voluntary Surrender of CRNA
Harris, Sherie	P012093	Letter of Reprimand
Kolda, Darlys	P002854	Letter of Reprimand
Levy, Bonnie	R042096	Summarily Suspend and Notice for Hearing
Richter, Nadine	R038425	Letter of Reprimand
Said, Brenna	R034526	Letter of Reprimand
Taylor, Susan	R027693	Letter of Reprimand

#### Access

Licensure forms, update contact information, find advisory opinions, nurse practice act, and more online:  
[www.sdnursing.gov](http://www.sdnursing.gov)

#### Verify

Nurse Licensure and UAP Registration:  
<http://doh.sd.gov/boards/nursing/verificationlink.aspx>

#### SOUTH DAKOTA Center for Nursing Workforce

Find workforce data and trends, future leadership training and summit information online:  
<http://doh.sd.gov/boards/nursing/sdcenter.aspx>

## South Dakota Board of Nursing Meeting Highlights

### November 2016

#### Board Meetings:

Pursuant to SDCL 36-9-17, the Board is required to meet annually and as often as necessary to transact its business. The South Dakota Board of Nursing generally meets five times a year. Meetings are open to the public; however, SDCL 1-25-2 allows a public body to close a meeting for discussing employee or legal matters. Individuals interested in attending should check the Board's website for more information and agendas. Information is posted 24 hours prior to the meeting at: <http://doh.sd.gov/boards/nursing/>. Minutes following a Board meeting are posted on the Board's website within 10 days of the meeting.

- The SDBON reelected the following officers for one year terms:
  - Kristin Possehl, President
  - Nancy Nelson, Vice President
  - Mary Schmidt, Secretary

#### Education:

- The SDBON granted a motion to approve clinical enrichment programs for 2017 to the following practice settings:
  - Avera McKennan Hospital and University Center
  - Avera Sacred Heart Hospital
  - Avera St. Luke's Hospital
  - Freeman Regional
  - Philip Health Services Center
  - Rapid City Indian Health Services
  - Rapid City Regional Hospital
  - Sanford Health's Summer of Excellence Program
  - SD Department of Health Correctional Care
  - SD Human Services Center, and
  - St. Michael's Hospital Avera
- The SDBON granted a motion to accept Western Dakota Technical Institute's (WDT) response to the November

2015 recommendations with continued probation status and a progress report due in 6 months.

- The SDBON granted a motion to approve Southeast Technical Institute's (STI) LPN program for four years, with a SDBON site visit in 2020.
- The SDBON granted a motion to accept Oglala Lakota College September 2016 on-site survey document; to reevaluate program status at the end of the 4th quarter NCLEX report and to make a motion on program approval status at that time.

#### Practice:

- The SDBON granted a motion to adopt a revised Scope of Nursing Practice Decision-Making Framework.
- The SDBON granted a motion to

approve a nurse practitioner's request to perform central line insertions.

#### Center for Nursing Workforce (CNW):

- The SDBON granted a motion to approve the CNW's 2017 Nursing Leadership Academy program. The program will be coordinated by EmBe and will be held in the Rapid City area in the fall. The 2017 program will be similar to the program offered in Sioux Falls in 2016.

#### Licensure:

- *Verification of Employment:* RNs and LPNs are required to attest to the hours worked during a renewal period. The Board does conduct random audits of licensees, if you are selected

continued on page 20

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continued from page 19

you will be required to submit a completed employment verification form to the Board office.

- **Nurse License and UAP Registration Verification:** Licensure status for all licensees and registrants may be verified online at: [www.nursing.sd.gov](http://www.nursing.sd.gov)

nursing.sd.gov select Online Verification.

- The Board's registry *only* provides assurance that individuals listed on the registry have met minimal criteria including the completion of required training and testing to allow them to accept

the delegated task of medication administration from a licensed RN or LPN while under nurse supervision. **Registry status does NOT imply that an individual has met moral, ethical, or legal standards and should not take the place of an employer's hiring screening process or background check.**

- All nurses have the option to self-enroll their license in **Nursys e-Notify**. This is a free service and once enrolled, e-Notify will automatically send license expiration reminders and status updates to licensees or employers. <https://www.nursys.com/EN/ENDefault.aspx>
- Licensed nurses in South Dakota may only delegate medication administration to Unlicensed Medication Aides (UMA) listed on the South Dakota Board of Nursing's registry. Registry status is valid for a two year time period; registry status may be verified on the Board's website: <https://www.sduap.org/verify/>. If the person is not listed on the registry a nurse may not delegate medication administration to that person.
  - **UMA Renewal Notice:** UMA registrations will begin expiring in 2017; a renewal notice will be mailed to each UMA's last known mailing address 3 months prior to expiration. *Please remind UMAs you work with to watch their mailbox for the renewal notice!*
  - Renewal information is available at: <http://doh.sd.gov/boards/nursing/MATPApproval.aspx>
  - For questions contact [Ashley.Kroger@state.sd.us](mailto:Ashley.Kroger@state.sd.us).



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# The next step in your leadership journey starts now!

**SOUTH DAKOTA**  
Center for Nursing Workforce

## Leadership program

Presented by **EmBe**



The program is open to *all nurses* who are interested in expanding their leadership potential. Accepted participants must hold an active South Dakota nursing license, or multi-state compact license, and be practicing in the role of a nurse in the state of South Dakota.

APPLICATIONS FOR RAPID CITY PROGRAM WILL AVAILABLE AT [WWW.EMBE.ORG/LEADERSHIP](http://WWW.EMBE.ORG/LEADERSHIP) IN MAY 2017  
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St. Cloud, MN 56303

# CENTRA CARE


# St. Cloud Hospital



EOE

## South Dakota Board of Nursing Welcomes New Board Members



**Carla Borchardt, RN Board Member**

Carla, a registered nurse for over 30 years, began her career

practicing in adult neuro and surgical trauma clinical areas. Over the years she served in various leadership positions; currently she is the Director of Professional Practice and Magnet Program Director at Avera McKennan Hospital & University Health Center in Sioux Falls. Carla's education background includes earning a baccalaureate degree in nursing from Augustana (College) University, a master's degree in health care administration from University of South Dakota, and a doctor of nursing practice degree in executive leadership from American Sentinel University. She is also nationally certified as a nurse executive and actively participates

in many professional nursing organizations. In addition to her professional activities, Carla is very active in her church community and enjoys walking, reading, and travel.



**Rebekah Craddock, Public Member**

Rebekah's career of 27 years with the South Dakota Association of Hospital Organizations (SDAHO) involved leading efforts to increase access to primary health care in South Dakota. She was involved both at the State and Federal levels and focused primarily on the geographic and financial needs of community health centers and critical access hospitals. Rebekah specifically worked on recruitment with the goal of assuring access to primary health care providers in South Dakota's underserved areas. Most of her years of service, 21 years, involved advocating on behalf of the providers of primary health care in both the legislative and regulatory arenas. She was privileged and honored to serve as a South Dakota state legislator for 3 years. Rebekah's educational background includes holding an

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Associate degree in Dental Hygiene from University of South Dakota, a baccalaureate degree in Business Administration, Human Resources from University of Wisconsin-LaCrosse, and a master's of business administration (MBA) and health administration from University of South Dakota.

retirement in 2015. Doneen is a native South Dakotan who grew up in Vermillion and is a graduate of the University of South Dakota. She and her husband Rusty have made Pierre their home for over 30 years and continue to enjoy life on the Missouri River and the plains of central South Dakota. They have two adult sons, a daughter in law, and one very special granddaughter.

patient and community education for Sanford Health. She enjoys the co-development of novel academic-practice models and has co-founded and led those of Culture of Caring (CoC), Clinical Academic Partnership (CAP), and Partners in Nursing (PIN). Deb received the Sanford Health New Knowledge, Innovations, and Improvements Award in 2013. In 2015 she was awarded Sanford Health's inaugural recipient of the Becky Nelson Fellowship Award. Her area of concentration was population health management and care coordination/management across the Sanford enterprise. She received both her undergraduate and graduate nursing degrees from Augustana (College) University and her philosophy of nursing doctorate degree from South Dakota State University where her study emphasis was on the phenomenon of searching for an answer.



**Doneen Hollingsworth, Public Member**

Doneen enjoyed a career in public service for the State of South Dakota. She had the honor of serving with five of South Dakota's governors in several capacities. Her most rewarding role was serving as the Cabinet Secretary of the South Dakota Department of Health, the state's public health agency, for almost twenty years until her



**Deborah Letcher, RN Board Member**

Dr. Deborah Letcher's nursing experience encompasses academic, practice, and community work. Over the span of her nursing career she has held numerous roles from bedside to formal leadership in both practice and education. Currently Deb is responsible for integration and oversight of onboarding and continuing development with an emphasis in nursing, simulation, and

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## South Dakota Board of Nursing Welcomes New Board Staff



### **Abbey Bruner, Senior Secretary**

Abbey joined the South Dakota Board of Nursing in June 2016 in the role of Senior Secretary. She is the first point of contact when you call or visit the Board's office. She is responsible for completing the renewal, reinstatement, and reactivation processes for RN and LPN licensing operations; and she assists the Board with developing their meeting agendas, minutes, and board communication. Abbey attended Kilian Community College in Sioux Falls, SD. Prior to joining the Board, she was employed with Sanford Health in an Acute Care clinic for ten years. Abbey and her husband, John, are 'in the thick' of raising two teenage boys. When not working, Abbey enjoys being home under a blanket reading an exceptional book and spending time with her two dogs.



### **Ashley Kroger, Licensure Specialist**

Ashley joined the South Dakota Board of Nursing in January 2016. She initially started in the role of Senior Secretary, however in March 2016 following a vacancy; Ashley applied and accepted the position of Licensure Specialist. She is responsible for maintaining the Unlicensed Assistive Personnel registry, including: unlicensed medications aides, unlicensed diabetes aides, unlicensed dialysis technicians, and certified nurse aides. Ashley earned a baccalaureate degree in business administration from Dakota State University. Prior to joining the Board, Ashley was employed with Avera McKennan Hospital and University Health Center in the radiology office. During her college years she was employed as a Direct Support Professional and helped people with disabilities. When Ashley is not working, she enjoys spending time with her family, playing with her Chihuahua, Scrappy-Doo, making decorative wreaths, and trying new craft ideas from Pinterest.



### **Tessa Stob, Nursing Program Specialist**

Tessa Stob, RN, joined the Board of Nursing in a part-time capacity as Nursing Program Specialist May 2016; most often she is available in the Board office on Tuesdays and Thursdays. Tessa is responsible for the approval of unlicensed medication administration programs, unlicensed dialysis technician training programs, unlicensed diabetes aide training, and nurse aide training programs. She is also available to respond to questions regarding the training and delegation of duties to unlicensed assistive personnel. Tessa obtained an associate degree in nursing from St. Luke's College and is currently enrolled in an RN to baccalaureate degree program at the University of Sioux Falls. Tessa began her nursing career in 2002 and has nursing practice experience in medical/surgical, family practice clinic, home health, and telephone triage. Tessa's special interests include spending time with her husband and four children.



## NCSBN Board of Directors Provides Substance Use Disorder Resources

The National Council of State Boards of Nursing (NCSBN) Board of Directors (BOD) voted to provide NCSBN courses "Understanding Substance Use Disorder in Nursing" and "Nurse Manager Guidelines for Substance Use Disorder" free of charge for all nurses and nursing students.

NCSBN BOD President Katherine Thomas, MN, RN, FAAN, executive director, Texas Board of Nursing, comments, "The chronic and complex disease of substance use disorder (SUD) is an issue of importance to U.S. boards of nursing because of the potential harm to patient welfare. Cognizant of the opioid crisis and substance use disorder's societal impact, NCSBN is responding to the American Public Health Association's call to action to implement evidence-based provider training programs in substance use disorder."

NCSBN's SUD toolkit, which includes brochures, posters, a book and two

continuing education (CE) courses, was developed to assure that nurses are armed with knowledge to help identify the warning signs of SUD in patients, nurses and the general public and provide guidelines for prevention, education and intervention.

Now all of these resources are available free of charge from [www.ncsbn.org](http://www.ncsbn.org). Both CE courses award contact hours upon successful completion. Register for the courses at [www.learningext.com](http://www.learningext.com). In addition the toolkit includes the "Substance Use Disorder in Nursing" resource manual, the "Substance Use Disorder in Nursing" video, prevention-focused posters for health care facilities and two brochures, "What You Need to Know About Substance Use Disorder in Nursing" and "A Nurse Manager's Guide to Substance Use Disorder in Nursing."

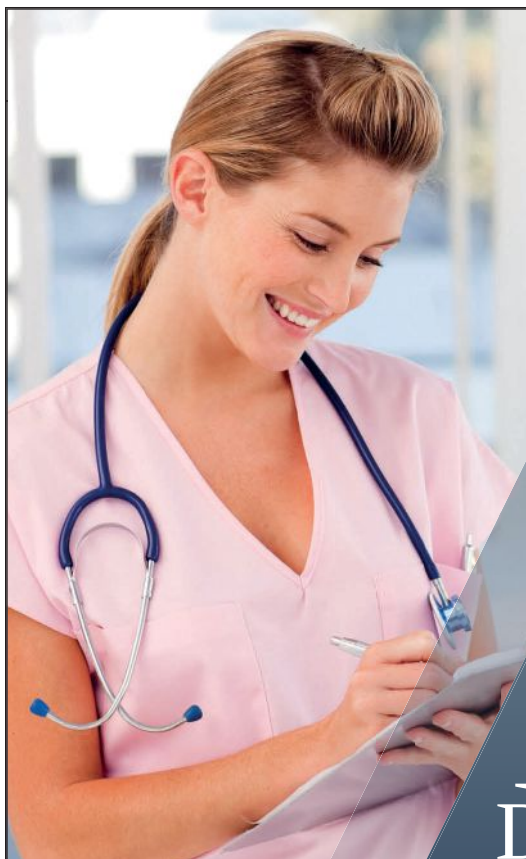
### About NCSBN

Founded March 15, 1978, as an

independent not-for-profit organization, NCSBN was created to lessen the burdens of state governments and bring together boards of nursing (BONs) to act and counsel together on matters of common interest. NCSBN's membership is comprised of the BONs in the 50 states, the District of Columbia, and four U.S. territories – American Samoa, Guam, Northern Mariana Islands and the Virgin Islands. There are also 27 associate members that are either nursing regulatory bodies or empowered regulatory authorities from other countries or territories.

NCSBN Member Boards protect the public by ensuring that safe and competent nursing care is provided by licensed nurses. These BONs regulate more than 4.5 million licensed nurses.

**Mission:** NCSBN provides education, service and research through collaborative leadership to promote evidence-based regulatory excellence for patient safety and public protection.



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## South Dakota Board of Nursing

# New Scope of Nursing Practice Decision-Making Framework Adopted

By Linda Young, RN, MS, FRE;  
Nursing Program Specialist, South  
Dakota Board of Nursing

Nursing practice for both RNs and LPNs is a multi-faceted and dynamic process that involves working

collaboratively within a multi-disciplinary health care team. To effectively work within that team it is important for a nurse to understand how to determine what is within his or her own scope of practice. Nurses often recognize that their scope is based on what they learned

in nursing school, by facility policy and procedures, or by tasks which are generally considered nursing duties. But when faced with a new procedure or task, and without a black and white list, many nurses wonder if the task is within their scope.

To guide nurses and employers in determining whether a task is, or is not, within a nurse's scope, a *Scope of Practice Decisioning Model* was developed and adopted by the Board in November 2004. Since that time, many states developed their own models, some more complex and detailed than others. Because nurses are increasingly moving from one state to another, it was recognized nationally that one uniform model be developed to offer consistency between the states.

In early 2015, representatives from the Tri-Council for Nursing, consisting of the American Association of Colleges of Nursing (AACN), the American Nurses Association (ANA), the American Organization of Nurse Executives (AONE), and the National League for Nursing (NLN), in collaboration with the National Council of State Boards of Nursing (NCSBN) and members of state Boards of Nursing, examined existing algorithms and literature, identified essential elements and created a uniform scope of practice decision-making framework. This panel of experts encouraged the adoption of the uniform Scope of Practice Decision-Making Framework by state boards of nursing and facilities and encourages nurses to use the framework.

In November 2016 the South Dakota Board of Nursing chose to adopt this new scope of nursing practice decision-making framework as a reference tool for nurses and employers to use in determining if a task or activity may be in a nurse's scope. This algorithm can be accessed and printed from the Board's website, <http://doh.sd.gov/boards/nursing/documents/ScopeofPractice3.pdf>. Visit [www.ncsbn.org](http://www.ncsbn.org) to find additional resources and a free video on nursing delegation, <https://www.ncsbn.org/378.htm>.



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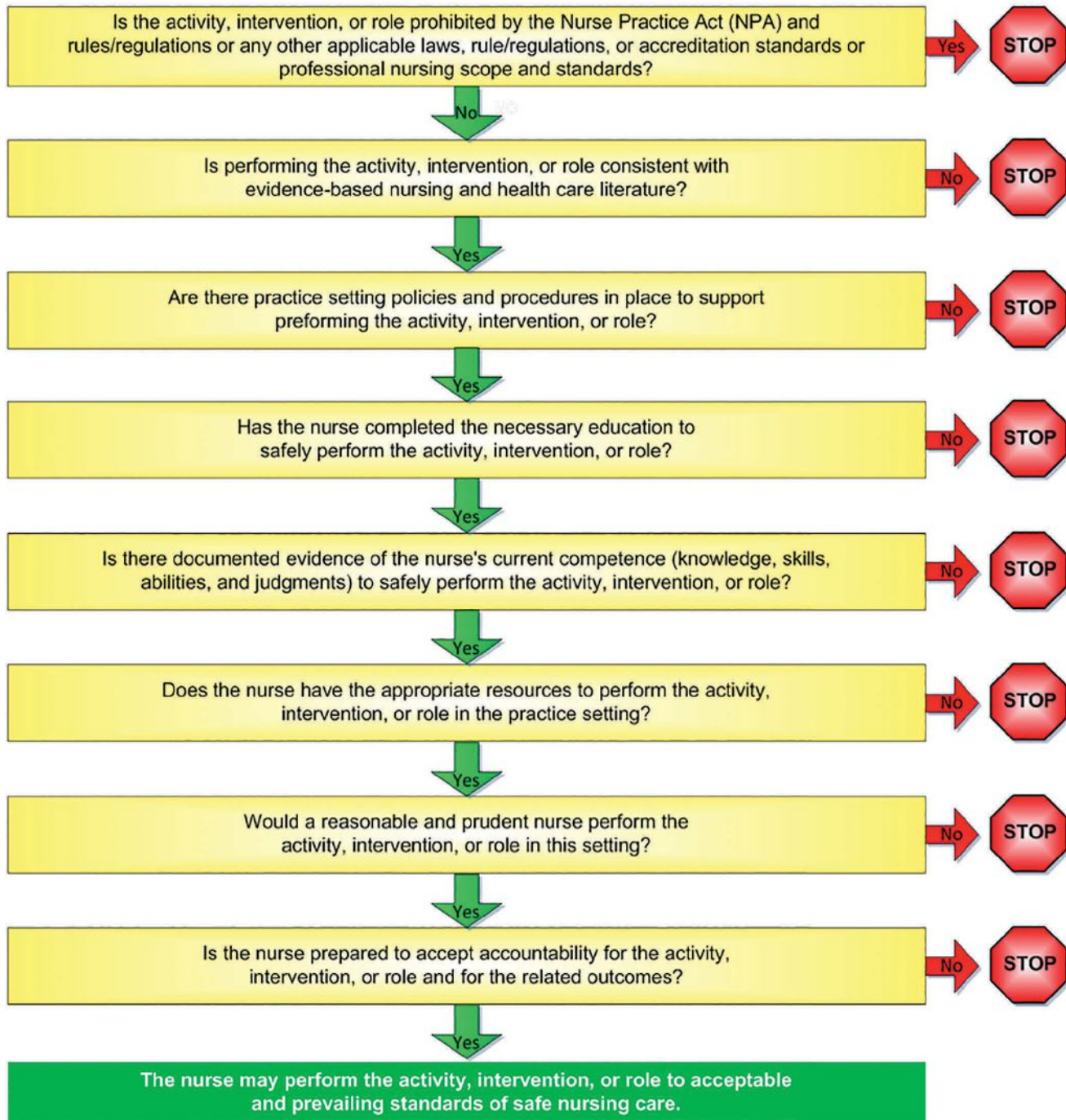
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# Scope of Nursing Practice Decision-making Framework

Identify, describe, or clarify the activity, intervention, or role under consideration.



*These decision-making framework guidelines are for educational purposes only. The guidelines do not purport to establish a standard of care or advise a course of action for patient care in any particular situation.*

Framework developed by NCSBN expert panel and adopted by the South Dakota Board of Nursing at their November 2016 meeting. *Source:* Ballard, K. et al. (2016). Scope of Nursing Practice Decision Making Framework. *Journal of Nursing Regulation*, 7(3), 19-21.

# SD's Nurse Practitioners & Nurse Midwives

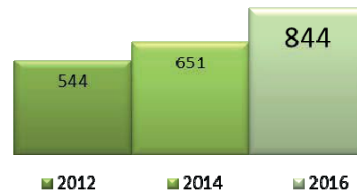


## Qualified Health Care Providers

Certified Nurse Practitioners (CNP) and Certified Nurse Midwives (CNM) provide comprehensive health services. They have advanced education with master's or doctorate degrees and advanced clinical training beyond initial professional RN preparation.



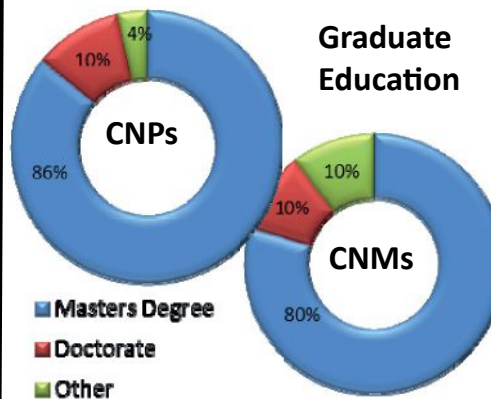
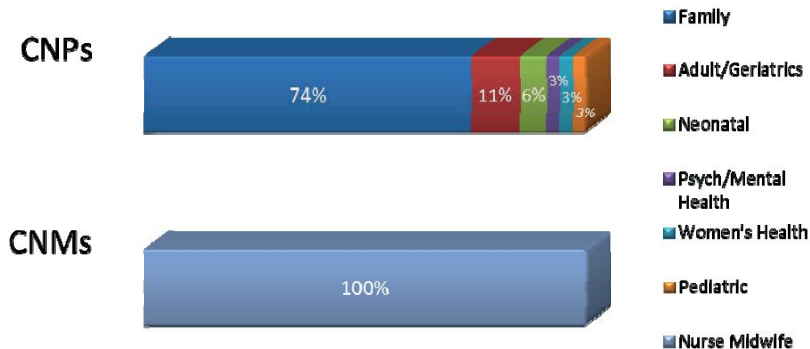
### Licensed CNPs in SD



### Licensed CNMs in SD

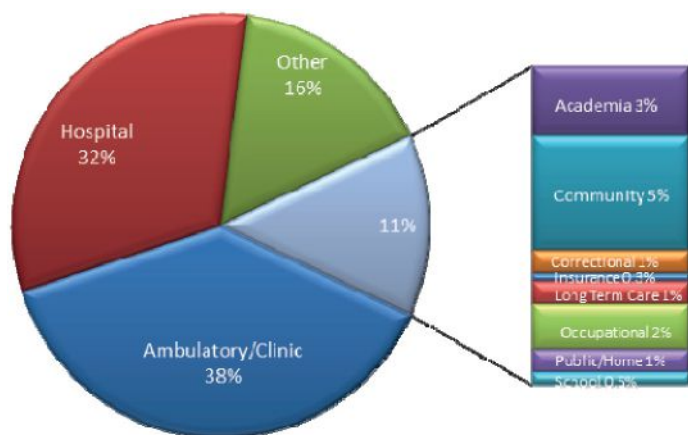


## Population Focus of Licensed CNPs and CNMs



## Prepared to Meet Patient Needs

CNPs and CNMs work in rural and urban locations in South Dakota in various practice settings as depicted on the graph. Minnehaha county employs 36% of the CNPs and Pennington county employs 14%. Remaining CNPs are employed in other rural and frontier counties; nine counties have no CNPs.



- 27 CNMs work in South Dakota
- 696 CNPs work in South Dakota

## Consistent with Education & Certification, CNPs and CNMs:

- Manage a patient's care, diagnose, and treat within scope of licensure;
- Order, perform and interpret diagnostic tests such as lab work and x-rays;
- Prescribe medications and other treatments;
- Focus on health promotion, disease prevention, health education and counseling to guide patients in making informed health and lifestyle choices;
- Collaborate and refer patients.

Source: SD Board of Nursing Licensure Data. Accessed: November 2016.



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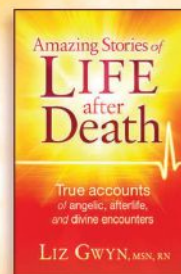
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