

| Volume 16 | Number 2 | Spring 2018 |

DAKOTA NURSE

C O N N E C T I O N



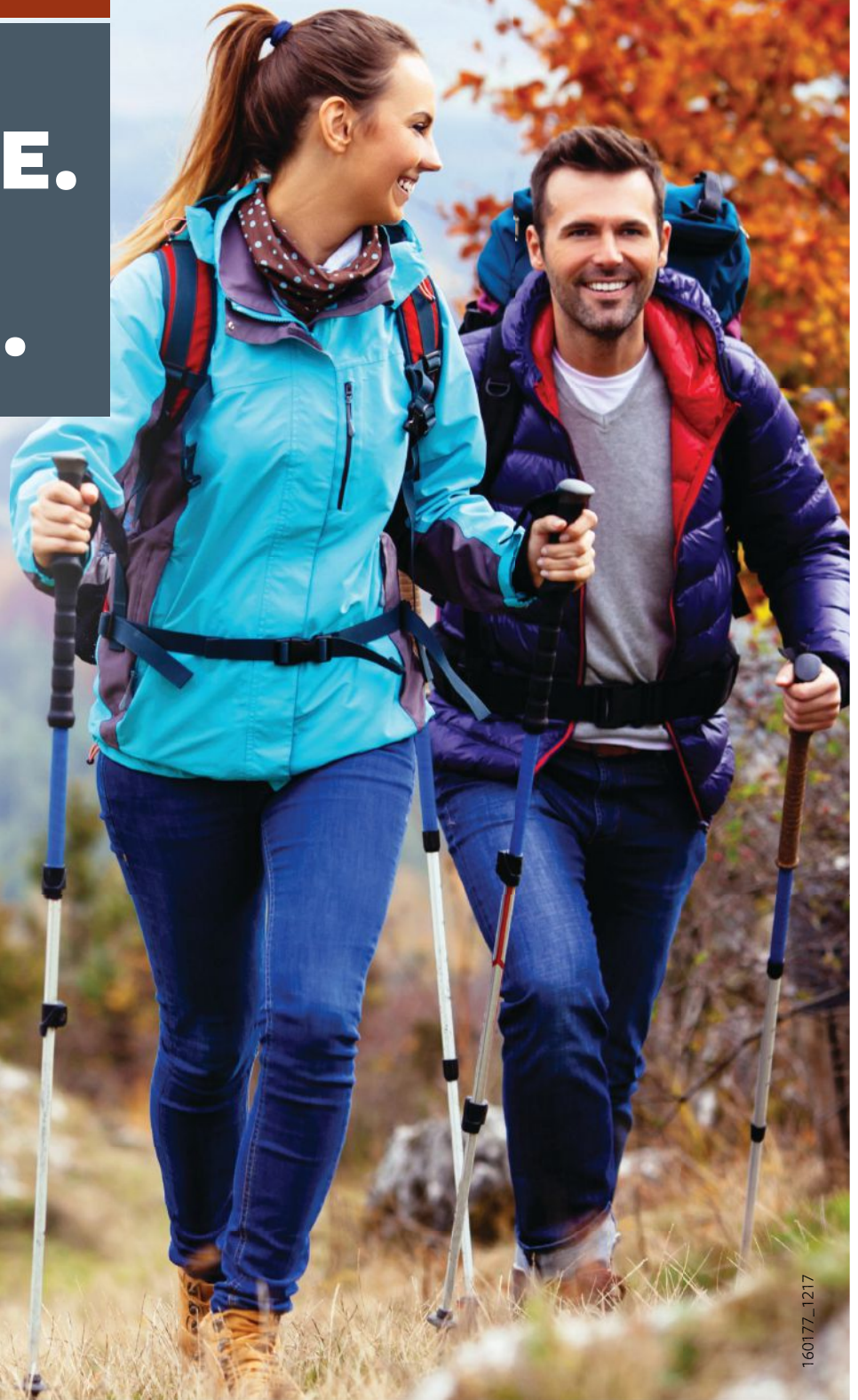
Frequently Asked Questions
**Requirements for
Licensure by Examination**

South Dakota Board of Nursing
**APRN Practice
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Dakota Nurse Connection circulation includes over 28,000 licensed nurses, hospital executives and nursing school administrators in North and South Dakota.



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A message from the Executive Director

Gloria Damgaard, RN, MS, FRE
South Dakota Board of Nursing

Greetings to all of our readers of the Dakota Nurse Connection.

During my twenty seven year tenure with the South Dakota Board of Nursing, the board has been very involved with the National Council of State Boards of Nursing (NCSBN). This organization is comprised of all of the state boards of nursing in the country, the District of Columbia and the U.S. territories of Guam, American Samoa, Northern Mariana Islands and the U.S. Virgin Islands. All of these nursing regulatory boards use the NCLEX® (National Council Licensing Examination) as the basis for making licensure decisions. These boards council together on issues related to the protection of the public as it relates to the profession of nursing. As an organization, we are focusing on these issues from both a national and a global perspective. From a regulatory perspective, it has been exciting to learn how other countries regulate the profession of nursing and to understand the similarities and differences.

In November of 2017, I had the privilege to represent NCSBN at the Fifth International Congress on Professional and Occupational Regulation in Melbourne, Australia, sponsored by the Council on Licensure Enforcement and Regulation (CLEAR). Even though I am not an experienced international traveler I decided to take advantage of this opportunity to visit Australia and learn more about occupational regulation from an international perspective. I was especially grateful for the opportunity to make this trip because my father was in the Pacific Theatre during World War II as a member of the Army Air Force. At a very young age, he found himself crossing the Pacific Ocean to Hawaii, then on to the Philippines and to many of the small islands in the South Pacific. He had a very dangerous position as a ball turret gunner in a B-24 Liberator. He was also in Australia. It was a moving experience for me to make the journey across the Pacific and step foot on the same continent so many years later. I was in Australia on the eleventh hour of the eleventh day of the eleventh month, Veterans Day. I will never forget this amazing connection that I made with my Dad over a dozen years after his death. The experience has made me even more devoted to the men and women of our military who have in the past and today sacrifice daily for our safety. Certainly, they know the importance of being connected globally.

So what does this have to do with nursing regulation in South Dakota? Interestingly enough, one of the

keynote presentations at the conference was entitled: "Impact for Regulators Working with Indigenous Populations" delivered by Gregory Phillips. Even though he was speaking from the perspective of the Australian indigenous people, his message resonated with me as the SD Board of Nursing regulates nursing education programs that are located on three of our Indian Reservations. Professor Phillips challenged regulators on what he titled the "Myth of Meritocracy". He posited that meritocracy treats everyone the same and assumes that everyone starts from the same playing field. I know from personal experience in nursing regulation that this is certainly not the case. He challenged those of us who set the rules to look at the definition of success. Do all of our nursing education programs need to be exactly the same, especially since we have a national exam that all of the states use for entry into practice? This presentation influenced my thinking about equity in making regulatory decisions.

Another thought provoking presentation entitled, "How Do Regulators Maintain Public Trust and Confidence in the Face of Changing Expectations" was presented by Ron Patterson, Professor at the University of Auckland. He challenged regulators to place a greater focus on continued competence, focusing on activities that are shown to improve performance in addition to identifying the at risk performers. He spoke about the process for publication of names of disciplined professionals. This process feels punitive to the professional but at the same time the public expects transparency in this process. It becomes a balance of fairness to the professional and accountability to the public. These processes are important for regulation in South Dakota and around the world.

In conclusion, as nursing regulation opens its collective mind to the issues and ideas emerging in other countries across the world, this knowledge and understanding has the potential to impact us in our day to day lives in how we work, how we think, and how we understand others. Thinking globally and acting locally continues to be in all of our best interest. Best wishes to all of our readers as we anticipate the newness of spring. I will be in touch again in the summer edition of the DNC.

Gloria Damgaard

Sincerely,
 Gloria Damgaard, Executive Director



A message from the Executive Director

Stacey Pfenning, DNP, APRN, FNP, FAANP
North Dakota Board of Nursing

Greetings and welcome to the Spring edition of the *Dakota Nurse Connection*, the official publication of the North Dakota Board of Nursing (NDBON).

Nurse Licensure Compact

The NDBON participates in the development of the rules for implementation of the enhanced Nurse Licensure Compact (eNLC). The initial rules were adopted December 12, 2017 and implemented January 19, 2018, which was the "Go Live" date for the eNLC in 29 states. The second tier of rules are currently being developed with the planned implementation date of January 2019. To view the rules and participate in public comments, please visit <https://www.ncsbn.org/enlcrules.htm>. The link is also available on the NDBON website. To date, 29 states have implemented the eNLC and 11 states have legislation pending. Noteworthy, Minnesota has introduced HF 3848, HF 4169, and SF 3305, which would enact the eNLC, if passed. To keep up to date on states joining and legislative activity, please visit <https://www.ncsbn.org/enhanced-nlc-implementation.htm>.

The NDBON is monitoring legislation aimed to address workforce shortages which would enact a compact for temporary occupational licensure. The legislation has been introduced in AZ, MO, and SD. It is anticipated that ND, CO, MT, and WY may also introduce this bill during upcoming legislative sessions. The concern expressed by the NLC legal counsel is that this compact would conflict with the existing NLC compact. A legal opinion has been developed and shared with each state considering the temporary licensure compact.

Committees and Meetings

In February, Governor Burgum's ND Nursing Workforce Shortage Taskforce selected the NDBON to participate in 2 action items which align with the mission and authority of the NDBON. For one of the action items, the

NDBON will develop a comparison chart or map providing the clinical practice hours and required contact hours for ND licensure requirements in comparison with the other nursing boards in the United States. The NDBON will also participate in a group action item aimed to promote development of remote nursing education programs sites to address rural needs, including a comprehensive study to determine which programs possess this capability; cost; facility needs/benefits; and framework for connecting programs with partners. Exploration of the NDBON distance education program will be included in this action item. To view the final nursing supply and demand projections and taskforce action plan slides presented, visit the ND Center for Nursing platform titled "Nursing Workforce Research" available at <https://www.ndcenterfornursing.org/nursing-workforce-research/>

The NDBON participates in the State of Emergency Opioid Epidemic Team initiated by Governor Burgum in Fall 2017. The NDBON is currently working with ND Board of Medicine and ND Board of Pharmacy to draft a regulatory joint statement to provide guidance to prescribers with the aim to curb the opioid epidemic in ND. The initial draft is currently being reviewed by the ND Tri-Regulatory Collaborative.

The NDBON will continue to post news on licensure, education, practice, and pertinent legislative activities on the website. Watch for the Summer 2018 edition of the *Dakota Nurse Connection* as the Board and staff continue to provide regulatory updates and publications.

Sincerely,
Dr. Stacey Pfenning DNP APRN FNP FAANP



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MISSION

The mission of the North Dakota Board of Nursing is to assure North Dakota citizens quality nursing care through the regulation of standards for nursing education, licensure and practice.

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Bismarck, ND 58504-5881
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Email: contactus@ndbon.org

NORTH DAKOTA BOARD OF NURSING 2017-2018 BOARD MEETING DATES

May 17, 2018

July 19, 2018 Annual Meeting

Please note:

All meetings will be held in the Board office conference room, 919 South Seventh Street, Suite 504, Bismarck, ND and are open to the public. Observers are welcome to attend.

Agendas will be listed on the Board website, www.ndbon.org, and will include the time. The agenda will be available 5 business days prior to each meeting.

As a service to the citizens of North Dakota, the Board provides a PUBLIC FORUM during each Board meeting (refer to agenda of each meeting for time). This is a time when anyone may address the Board about any issue regarding nursing. Prior notification is not necessary. Individuals will be recognized in the order of their signature on a roster available at the meeting.

ND Board of Nursing Office Security Announcement

The NDBON implemented new office security including entrance control. If you plan to visit the Board office, please consider the following:

1. A visit to a Director requires an appointment. To schedule an appointment, call 701-328-9777
2. If you do plan to visit the Board office, you will need to push the buzzer at the door, state your name and the reason for the visit prior to admittance.
3. If you have any questions, please call 701-328-9777

NORTH DAKOTA BOARD OF NURSING

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ND Board of Nursing invites nursing and non-nursing public members to participate on the Advisory Panel. Visit www.ndbon.org for information and application.

NURSES *Have you moved recently?*

Update your address on the N.D. Board of Nursing
Web site: www.ndbon.org
Choose **Demographic Updates** under **Nurse Licensure**

LICENSURE VERIFICATION

North Dakota License Verification Options

The North Dakota Board of Nursing provides the following options for individuals attempting to verify a ND nursing license:

- North Dakota Board of Nursing Website – go to www.ndbon.org
Choose "Verify"
- Nursys® QuickConfirm at www.nursys.com
 - Look up a license from any QuickConfirm participating board of nursing and print/download a report with the licensure and discipline status information for that nurse.
- Nursys® E-Notify at www.nursys.com
 - **Institutions:** Enroll your entire nurse list and e-Notify will send regular updates of changes to licenses from e-Notify participating boards of nursing.
 - **Nurses:** Sign up to receive license expiration reminders and status updates via email or SMS for all your licenses from e-Notify participating boards of nursing.

NORTH DAKOTA BOARD HIGHLIGHTS

January 2018

- Approved the 2014-2018 strategic plan progress report through December 31, 2017.
- Approved the draft 2016-2017 Annual Report.
- Accepted the 2016-2017 Audit Report.
- Approved the motion to collaborate with the ND Center for Nursing's Medical Marijuana Tracking Team (with Board staff and Board member representation) with reports to the Board in place of convening a Medical Marijuana Advisory Panel.
- Approved the draft Policy and Procedure for PVR Intake, Investigation and Disposition.
- Accepted the Nursing Education Committee recommendations to;
 - Approve the Request of a Decrease in Enrollment for North Dakota State College of Science, Department of Nursing, Associate of Applied Science Registered Nurse Program.
 - Approve the Request of Addition of a Program Site in Garrison, ND for Dakota Nursing Program (DNP) Consortium, Bismarck State College (BSC), Certificate Practical Nurse Program.
 - Approve the Request of Addition of a Program Site in Tioga, ND for Dakota Nursing Program (DNP) Consortium, Williston State College (WSC), Certificate Practical Nurse Program.
 - Approve the Request of an Increase in Enrollment for Dakota Nursing Program (DNP) Consortium, Bismarck State College (BSC), Associate Degree Registered Nurse Program.
 - Approve the Request from Dakota Nursing Program (DNP) Consortium, Lake Region State College (LRSC), Paramedic to Certificate Practical Nurse Bridge Program to have this Innovative Approach become a Permanent Ongoing part of the LRSC Nursing Education Program and a Bridge to Enter the Associate Degree Registered Nurse Program at any DNP Consortium Locations.
- Approve the Request of a Change in Overall Credit Hours for Program Completion for University of North Dakota (UND), College of Nursing and Professional Disciplines (CNPD), Baccalaureate Nurse Program.
- Approve the Request of a Change in Overall Credit Hours for Program Completion with Implementation of Concept-Based Curriculum for University of North Dakota (UND), College of Nursing and Professional Disciplines (CNPD), Baccalaureate Nurse Program as the Program has Full Approval and the Change Complies with NDAC 54-03.2-06-02. Programmatic Changes.
- Approve the Request of a Change of Degrees Offered for University of North Dakota (UND), College of Nursing and Professional Disciplines (CNPD), Master's and Doctor of Nursing Practice Programs.
- Approve the draft 2016-2017 Education Annual Report.
- Approved the motion to ratify the revisions to the regulatory questions on all applications to meet the eNLC Uniform Licensure Requirements (ULRs).
- Approved the motion to ratify nursing practice hours for James Kirsch, RN.
- Accepted the following interpretative statement titled Registered Nurse and Prescribed Aesthetic Agents: A Registered Nurse, with evidence of comprehensive, specialized, and accredited training; certification; and competencies, may inject FDA approved medical aesthetic/ cosmetic agents, as part of a medically prescribed treatment plan, which includes a documented initial assessment/evaluation for each individual client by the prescriber. (NDAC 54-05-02-04; NDAC 54-05-02-05).
A Registered Nurse cannot medically diagnose; determine medical treatment; or prescribe or dispense legend pharmaceuticals (NDCC 43-12.1-02 (5); NDAC 61-04-02-01; Board of Pharmacy Administrative Guidelines for Practitioner dispensing in ND).
- Accepted the motion to retire the practice statement titled, "Aesthetic Cosmetic & Dermatological Procedures by Licensed Nurses" and delegate to directors the development of a practice statement to address aesthetic and cosmetic agents and scope of practice per policy and procedure for nursing practice inquiry and interpretive and practice statements.
- Accepted the motion to retire the two NDBON Practice Statements "Role of the RN in the Management of Analgesia by Catheter Techniques for Obstetrical Patients" and "Role of the RN in the Management of Analgesia by Catheter Techniques for Non-Obstetrical Clients."
- Accepted the motion to endorse the Association of Women's Health Obstetric and Neonatal Nurses (AWHONN) position statement titled "Role of the Registered Nurse in the Care of the Pregnant Woman Receiving Analgesia and Anesthesia by Catheter Techniques" for Obstetrical Patients.
- Accepted the motion to endorse the American Association of Nurse Anesthetists (AANA) Position Statement titled "Care of Patients Receiving Analgesia by Catheter Techniques"

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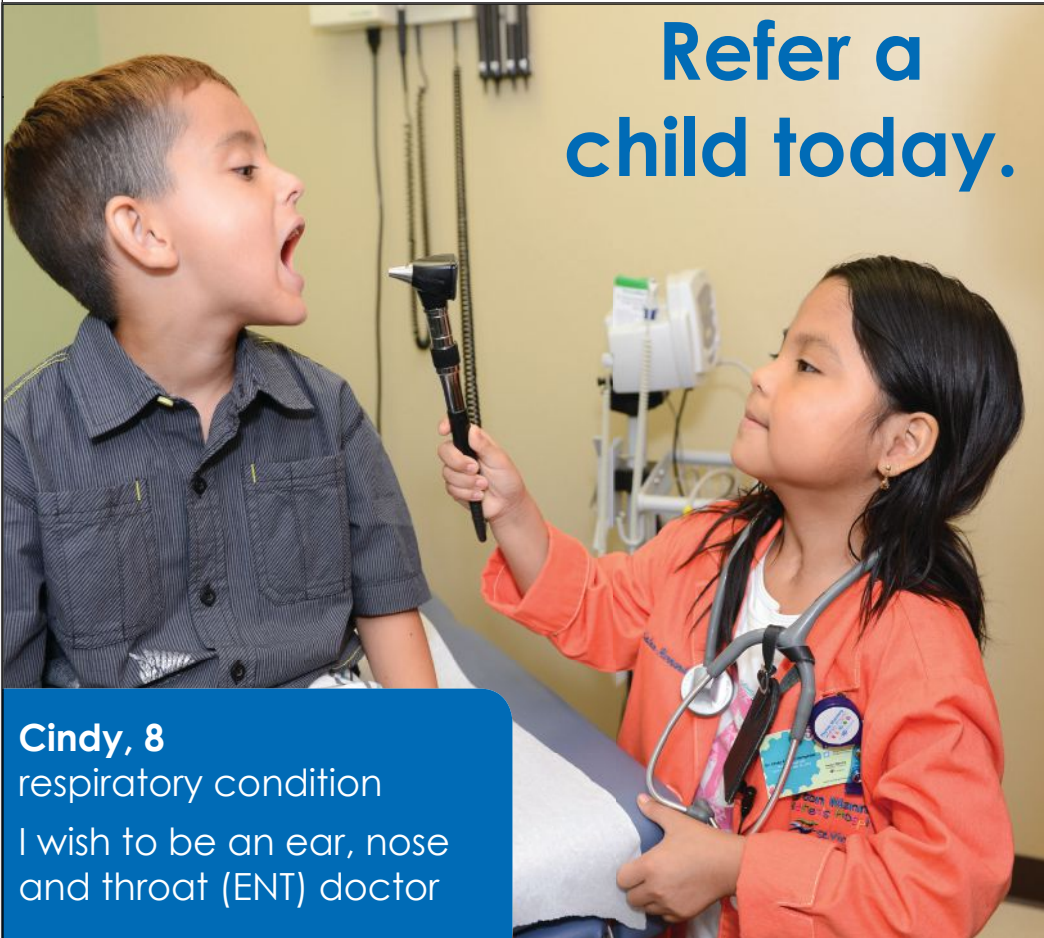
and the American Society for Pain Management Nursing (ASPMN) Position Statement titled 'Registered Nurse Management and Monitoring of Analgesia by Catheter Techniques' for Non-Obstetrical Patients.

- Approved the motion to authorize directors to remove practice statements from the website and state they are currently under review during revisions.
- Reviewed a statement from the Board of Pharmacy and Board of Medicine related to prescribing medications for self/family members. The Board of Medicine statement indicates a prescriber must make a medical record, and that prescribing for oneself or a family member on a regular basis may be considered a pattern of inappropriate care under the disciplinary rules of the board of medicine.

- January 19, 2018 is the implementation date of the new eNLC. NM & CO have passed legislation and awaiting governor's signatures. Staff have been preparing for the implementation and incorporating the URLs into office procedure and applications. The first tier of rules was adopted by the Rules Commission that offer more guidance to states for operations. Pfenning is a member of the eNLC Rules Commission which has helped the office prepare for implementation.
- Plans for office expansion are being reviewed for increasing the conference room space and additional office space. A new lease has been signed for the extra space beginning March 2018, with construction to begin after the January board meeting.
- Kathleen Bartholomew is scheduled to conduct the NDBON Annual

Retreat for board member and staff and committee members on July 18, 2018. The presentation will be on creating healthy relationships and communication.

- Discussed moving to quarterly meetings for the 2018-2019 fiscal year. It was noted that on a national level many nursing boards meet quarterly. The board discussed the impact on fiscal and human resources. It is estimated to be a cost savings of approximately \$10,000 to move to quarterly meetings. Approved the motion for the following Board meeting dates for 2018-2019
 - July 18, 2018 Board Retreat
 - July 19, 2018 Annual Meeting
 - October 25, 2018
 - January 17, 2019
 - April 25, 2019
 - July 18, 2019



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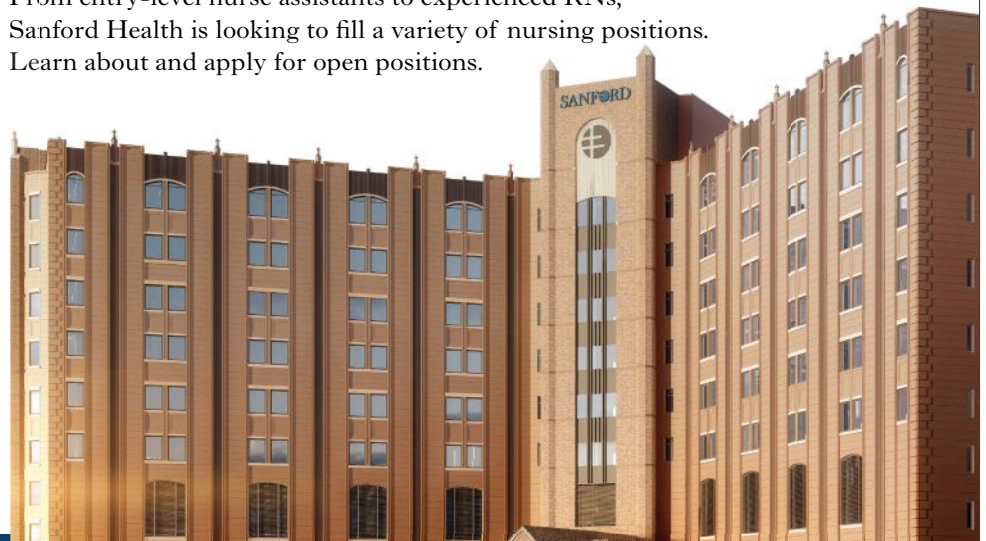
ATTENTION –CHECK YOUR UAP/MA EXPIRATION DATES

UNLICENSED ASSISTIVE PERSON/TECHNICIAN AND MEDICATION ASSISTANT III EXPIRATION/RENEWAL

- ◆ Unlicensed Assistive Person/Technician and Medication Assistant III who have a registration expiration date of June 30, 2018 will be mailed postcards in April 2018 notifying them to go to the ND Board of Nursing website (www.ndbon.org) for renewal. **RENEWAL WILL ONLY BE AVAILABLE ONLINE. NO PAPER RENEWALS WILL BE AVAILABLE.**
- ◆ Failure to receive a renewal notice does not relieve an Unlicensed Assistive Person/Technician or Medication Assistant III of the obligation to renew his/her registration before the expiration date.
- ◆ Unlicensed Assistive Person/Technician and Medication Assistant III have the responsibility of notifying the ND Board of Nursing of any address changes.
- ◆ If an Unlicensed Assistive Person/Technician and/or Medication Assistant III assists in the practice of nursing without a current registration, he/she may be assessed additional fees.
- ◆ The Unlicensed Assistive Person/Technician/Medication Assistant III will be required to validate continued competency by providing one of the following:
 - Current Employer Verification -
Current Employers Name, City, State
 - Past Employment Verification –(employment must have occurred in the last two years)
Past Employers Name, City, State and Dates of Employment
 - Licensed Nurse Verification (independent from applicant employment setting)
Licensed Nurse Name, RN/LPN License Number, RN/LPN License Expiration, Date of Competence Verification
 - Verification of current certification or registration by board-recognized national bodies.

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Nursing Education Loan Program Policies For Applicants/Recipients

APPLICATION/ REAPPLICATION PROCESS:

1. To be reviewed, the following materials must be completed and submitted:
 - a. Application - Nursing Education Loan Program form (SFN 11692).
 - Nursing Education Loan reapplication may occur annually if the applicant has not received the total loan allowed by NDAC 54-04.1-03-01. If you are applying for the same degree level you previously received an award for use the Reapplication - Nursing Education Loan Program form (SFN 58630)
 - b. \$25.00 nonrefundable application fee.
 - c. Official transcripts of all college credits from all schools attended must be sent directly from the school to the Board office.
 - d. Co-Signer Information form (SFN 14689).
 - e. Three letters of reference or three Personal Reference forms (SFN 14688).
 - f. Student Status memorandum form (SFN 14690) dated after March 1st verifying your acceptance and enrollment into a board approved nursing education program.
2. The spouse of an education loan applicant or another education loan applicant is not acceptable as the co-signer of the note. The co-signer of the note should be a North Dakota resident. If the co-signer is not a ND resident, the applicant must provide a letter of explanation. The co-signer must be 18 years or older. Proof of age may be requested by board staff.
3. A written statement from the administrator of the nursing

program or designee verifying the applicant's acceptance and enrollment dates in the program will be used to determine if an applicant meets the qualifications for the education loan program. The baccalaureate applicant must be at least a junior within the next academic year to be considered for the education loan.

4. Applications will ONLY be accepted between March 1 and July 1. All education loan applications will be considered at the July board meeting. The application will be reviewed by the board if it is received into the board office by July 1 and the application is complete.
5. All applicants for education loans are considered under blind review. A board member, staff employee or family member of either of the foregoing, who submits an application for an education loan will be excluded from all application processing, review and board action relative to the education loan program.
6. Reapplication may occur annually if the applicant has not received the total loan amount allowed by NDAC 54-04.1-03-01.

LOAN DISBURSEMENT PROCESS:

1. Education loan recipients must return the signed notes to the board office after notification of award before disbursement may be made.
2. The education loan recipient must be accepted and enrolled in the nursing major before any portion of the award is disbursed.

3. Education loan recipients must maintain continuous enrollment and non-probation status in the education program to be eligible for disbursement of funds.
4. The undergraduate student must be enrolled in a minimum of six (6) credits per semester or twelve (12) credits per calendar year. The graduate student must be enrolled in a minimum of three (3) credits per semester or six (6) credits per calendar year.
5. Education loan payments will be made in one payment or as directed by the board.
6. An education loan award is transferable from one board-approved nursing education program to another upon receipt of proof of enrollment in the nursing program.
7. Request for variance from these guidelines must be appealed to the board.

LOAN REPAYMENT PROCESS:

1. The nursing education loan may be repaid by nursing employment in North Dakota or by holding a North Dakota license while serving in any branch of the United States Military after graduation. The repayment rate will be one dollar per hour of employment. The Board of Nursing will ask for verification of actual hours worked for employment credit from the employer.
2. Repayment by Nursing Employment
 - a. Recipients must be employed or making payment at any given time.
 - b. Recipients must be employed

- an average of 20 hours per week to qualify for repayment by nursing employment.
- c. A faculty member on a full-time contract will receive employment credit for 2080 hours per year.
- 3. Recipients completing a nursing program must provide the board with the name and address of their North Dakota employer within sixty days of graduation. If employment in North Dakota is terminated before the loan is canceled, interest will begin to accrue on the unpaid balance from the date of termination.
- 4. The recipient who is not employed or has not applied for the NCLEX examination within sixty (60) days of graduation must begin to make repayment and interest will begin to accrue.
- 5. The education loan recipient

who has not passed the NCLEX examination within 180 days of graduation must begin to make repayment and interest will begin to accrue.

- 6. Upon completion of an academic degree the recipient may request a deferment of payment if proceeding directly into the next level of education.
- 7. Interest accrual and repayment on all notes will begin within sixty (60) days of withdrawal or dismissal from the nursing program.
- 8. The loan may be forgiven at the discretion of the board upon proof of military deployment.
- 9. A licensed nursing loan recipient who has graduated from a nursing education program but has not successfully passed the NCLEX-RN

or APRN certification examination may use employment hours as a licensed nurse for repayment from the date of program completion.

- 10. Employment credit for the registered nurse in a graduate program will begin after all academic requirements have been completed, including the completion of the master's thesis or the doctoral dissertation. The completion of requirements may occur in advance of the date of graduation.
- 11. Education loan recipients and their co-signers who are sixty (60) days delinquent in repayment of their account will be sent a demand for payment according to NDAC 54-04.1-05-02. Demand for Payment.

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Nurses with Fifty Years of Service

The North Dakota Board of Nursing recognized nurses who have served the profession for the past 50 years with certificates. The following nurses were on the list of nurses:

MARLYS BAUMANN, MN
 JENEAN BAUMANN, ND
 SISTER MARIAH DIETZ, ND
 JANE DOBROVOLNY, ND
 ELEANORE DOSSENKO, ND
 MARY KAY FJELDAHL, ND
 DEBORAH FRITEL, ND
 DORIS GOETTLE, ND
 AGNES HARRINGTON, ND
 CHERYL KLEV, MN
 DOROTHY KOBS, ND
 LOIS LACHES, ND
 ROSALIE LARSON, ND
 JUDITH MARTINSON, ND
 CAROLYN MCDONALD, ND

MARIE MOHLER, AZ
 AMY MUND, ND
 JANET NOBLIN, ND
 ARDYS OLSON, ND
 PATRICIA OLSON, ND
 KATHRYN PETERSON, MN
 REBECCA RADDOHL, ND
 PATRICIA RICHTER, ND
 JANICE SCHEURING, ND
 DONNA SEIBEL, ND
 SANDRA SKALLERUD, ND
 DIANE SLOMINSKI, ND
 JOANN STORK, ND
 KAREN TEAGLE, ND

The certificate acknowledges the 50 years of active licensure in North Dakota as either an RN or LPN. We take great pleasure in marking this special achievement. Thank you so much to the nurses and their dedication to the profession of nursing. Congratulations!



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ND Board of Nursing Adopts Revised Policy and Procedure for Disciplinary Process

At the January 2018 convened meeting, the NDBON motioned to adopt the *“Potential Violation Report Intake and Analysis, Investigative Phase, and Disposition Policy and Procedures”*. The policy and procedures are a culmination of several months of Compliance Division research and national investigator training. Prior policy and procedures in conjunction with the current state law and rules were considered and integrated into the processes. The NDBON legal counsel and the Compliance Advisory Council participated in the development of the processes and reviewed for legality. The Compliance Division is currently working on Frequently Asked Questions related to the developed policy and procedures for the disciplinary process.

Potential Violation Report Intake and Analysis, Investigative Phase, and Disposition Policy: Upon receipt of a Potential Violation Report (PVR) or other written concern, the ND Board of Nursing (Board) Compliance Division completes the Potential Violation Report Intake and Analysis. The Compliance Division shall consult with the Executive Director (ED) and Compliance Advisory Council (CAC) as needed during the Potential Violation Intake and Analysis. The Compliance Division transitions the written concern or PVR to the investigative phase, if indicated,

and the investigation is initiated. The Compliance Division completes the investigative phase and presents the case facts and evidence to the CAC. The CAC validates if a violation(s) of ND Century Code (NDCC) 43-12.1 Nurse Practices Act (NPA) occurred and recommends disciplinary proceedings, if indicated. Disciplinary proceedings may include informal or formal disciplinary action. The Board determines final action or disposition of cases during convened meetings. All investigative materials and evidence are retained according to the Board’s record retention schedule.

Additionally, during the November 2017 convened meeting, the NDBON carried the following motion: Approve the Compliance Advisory Council (CAC) policy and procedure and continued delegation of the following authority to the CAC: 1) Review case facts and evidence provided by the primary case investigator; 2) Determination as to whether a violation of ND 43-12.1 Nurse Practices Act occurred; 3) Propose recommendations to the Board related to disciplinary proceedings; and 4) Resolve and disposition cases that meet select criteria.

To learn more about the NDBON Compliance and Disciplinary processes, please visit the NDBON website at www.ndbon.org.



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sanfordhealth.org
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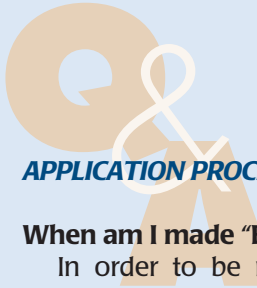
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Frequently Asked Questions

Requirements for Licensure by Examination

APPLICATION PROCESSING**When am I made “Eligible for Licensure by Examination?”**

In order to be made eligible to test **AND** be issued a work authorization to practice as a graduate nurse, the following must be received in the board office:

- ◆ On-line application for license by examination and \$130.00 nonrefundable fee (\$110.00 application fee and \$20.00 CHRC Fee) payable by credit or debit card.
- ◆ Official transcripts from nursing program with the degree posted; and
- ◆ Registration from NCLEX Candidates Services for testing (\$200.00 fee required)

What do I do if I have a name or address change?

Address and name changes can be made on this website under NURSE LICENSURE, DEMOGRAPHIC UPDATES.

What are the payment options and what do I do if I do not have a credit card or debit card?

You may use a Visa, MasterCard or Discover credit or debit cards. If you do not have a credit card or debit card, you can purchase a Visa, MasterCard or Discover gift card at many banks or credit unions or at discount stores such as Walmart and CVS Pharmacy for the purpose of paying for the on-line application.

What if I am claiming another compact state as my primary state of residence?

If you claim another compact state as your primary state of residence, you will need to apply for license by examination in your primary state of residence. If you change your primary state of residence at a later date, you can apply for license by endorsement in ND. See www.ncsbn.org for a current list of compact states.

SCHEDULING TO TEST**When can I schedule my appointment?**

An Authorization to Test (ATT) is required to schedule your appointment. Once you have been made eligible for licensure by examination by the Board of Nursing, your ATT will be e-mailed to you by Pearson Vue.

How long is the ATT valid?

The authorization to test is valid for ninety (90) days.

How soon will I be able to test?

You are guaranteed to be offered a testing date within thirty (30) days of the time you call the Pearson Test Center. If the test center offers a date within the 30 days and you decline that date, the test center has met their

contractual obligation. Please contact the board office if you have any problems scheduling your test.

What happens if I need to reschedule?

If you need to change your appointment, you must contact NCLEX Candidate Services one full business day (24 hours) prior to your scheduled appointment.

Is there a practice test?

Yes, there is a tutorial available on the test vendor website at www.pearsonvue.com/nclex

WORK AUTHORIZATION AND PRACTICE AS A GRADUATE NURSE**When do I get my Work authorization to practice as a graduate nurse?**

When the ND Board of Nursing has made you eligible for licensure by examination, your work authorization will be issued. A paper work authorization will not be mailed. Your work authorization number, issue date and expiration date will be posted on our website. You can check our website at www.ndbon.org – click on the Verify Tab.

When can I start working as a graduate nurse?

Your work authorization must be issued before you start practicing as a graduate nurse or attend any orientation sessions.

How long is a work authorization valid?

The work authorization is valid for 90 days, or until you are notified of the test results, whichever occurs first.

Can anyone get a work authorization?

You must complete the application for licensure process within sixty (60) days of graduation in order to be eligible to receive a graduate nurse work authorization.

Will I receive a work authorization by mail?

No. Work authorizations will be posted on our website for applicants and employers to access.

Can a graduate from a nursing education program who receives a work authorization for license by examination continue to work as a UAP or LPN if they have a current registration/license for a UAP or LPN?

If the employer decides to retain the employee in a UAP or graduate nurse role they may do so. The employer needs to verify permits, license, and registrations on the board website under Verify.

CRIMINAL HISTORY RECORD CHECK

How do I apply for a criminal history record check (CHRC)?

After you complete your application for licensure by examination, click on the Criminal History Record Check link. Print and complete the CHRC Form provided on the link and CAREFULLY follow the instructions for fingerprinting._

How long does the fingerprinting process take?

Both federal and state checks will be performed. If fingerprints are not adequate for identification purposes for BCI, new cards will be required for a second set of prints. If the second set of prints are not adequate for identification purposes, a name search will be requested. Processing time averages ten days if first set of fingerprints are adequate.

OBTAINING RESULTS AND LICENSURE

How soon will my results be available?

Your unofficial examination results are available through NCLEX Quick Results Service offered by the test service. You can access your unofficial results via the internet at www.pearsonvue.com/nclex and sign in with a user name and password. Choose "Current Activity," then "Recent Appointments," and then "Status." After entering a credit card number the unofficial results will be displayed. The fee for this service will be listed on the website. Your credit card will only be charged if your results are available.

The examination results are mailed to you from the board office within 7 days of your testing. The board office makes every effort to mail the results within 48 hours of your testing. DO NOT CALL the board office for your test results, as we are unable to release them over the phone or to your employer. If you pass, you will receive a license to practice as a nurse.

Your Criminal History Record Check must be completed prior to your license being issued.

Can I find out if I passed or failed using the board's website?

You can access the board's website to see if a license has been issued. If a license is not showing for you, it does not necessarily mean that you've failed. It is possible that a license has not yet been issued for you. After the results have been processed, the license verification will show a license number if you passed, or the work authorization will be expired if you failed. **DO NOT CALL** the board office for confirmation, we cannot release pass/fail results by phone.

Can I start practicing as a nurse once I received my unofficial results that I passed?

No. You cannot start practicing as a nurse until you have been issued a license by the board of nursing. Licenses can be viewed in the "Verify" Section of the Board website.

When will my license expire?


Effective 4/1/2014, applicants for initial license by examination shall receive a license expiring on 12/31 of the following year as part of the application fee.

What if I fail?

If you fail, you will receive a diagnostic profile of your areas of weakness, and the required documents to submit for retesting. You are able to retest 45 days after your original test date. The retesting application can be submitted on-line prior to that date for processing.

Can I continue to work as a graduate nurse if I fail the NCLEX?

No. Your Graduate Work Authorization becomes invalid when you receive the examination results. A candidate who fails the licensing examination may not be employed in a position with functions that are usually assigned to licensed nurses. You are NOT able to continue to practice as a graduate nurse.




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Need Contact Hours? Purchase Our Recent Web-Stream of the ND Nursing Regulatory Excellence Conference

On April 18th, the North Dakota Board of Nursing hosted *the ND Nursing Regulatory Excellence Conference: Safe Nursing Practice in an Ever-Changing World*. This conference was web-streamed and is now available for purchase for a limited time.

This conference web-stream has been approved for 6.25 ND Board of Nursing Contact Hours, making it the perfect way for you to earn contact hours at your convenience.

Topics discussed for this conference include the Nurse Practices Act and Administrative Code, and the exploration of regulation trends in both practice, education, and compliance.

Agenda includes:

- Nurse Practice Act 101 and Administrative Code
- Scope of Practice and Delegation
- Emerging Trends in Nursing Regulation
- Emerging Trends in Education and Technology/Social Media
- Professional Conduct and Compliance including Guest Speaker Stories

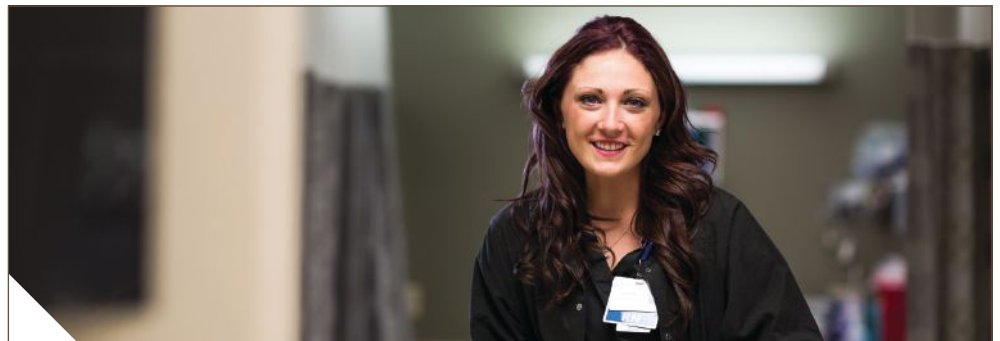
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North Dakota Board of Nursing Granted Continued Recognition from the U.S. Department of Education

At its February 7-8, 2018 meeting, the National Advisory Committee on Institutional Quality and Integrity (NACIQI) recommended the United States Department of Education (U.S. DOE) grant Continued Recognition of the North Dakota Board of Nursing as a State Approval Agency for Nurse Education.

The North Dakota Board of Nursing was first recognized by the U.S. DOE for the approval of nurse education in the State of North Dakota in 2002 for a period of two years and has been continuously recognized nationally since that time. The most recent review of the agency for renewal of its recognition occurred at the NACIQI's February 2018 meeting and the Secretary of Education granted continued recognition for a period of four years. DOE staff observed a site visit during a nursing program survey with NDBON staff in June 2017 and a board meeting in July 2017 as part of the Recognition process. The North Dakota Board of Nursing is one of only five Boards of Nursing that are recognized by the DOE as specialized accrediting agencies.

The North Dakota Board of Nursing is legally authorized to regulate nurse education programs in the North Dakota under the North Dakota Nurse Practices Act. The North Dakota Board of Nursing presently approves three graduate level nursing education programs, nine baccalaureate

nursing education programs and five associate degree nursing education programs designed to prepare individuals for registered nurse licensure. In addition, there are four associate degree programs and four certificate programs for practical nursing. Recognition by the agency enables professional nurse education programs to seek eligibility for federal assistance pursuant to the Nurse Training Act of 1964, as amended. Recognition by the U.S. DOE ensures quality, accountability, and improvement and provides credibility within the state for the ND Board of Nursing.

The U.S. DOE provides oversight over the postsecondary accreditation system through its review of all federally-recognized accrediting agencies. The Department holds accrediting agencies accountable by ensuring that they enforce their accreditation standards effectively. Also, as a part of the Department's oversight roles, the Secretary of Education is required by law to publish a list of nationally recognized accrediting agencies that the Secretary determines to be reliable authorities as to the quality of education or training provided by the institutions of higher education and the higher education programs they accredit. The U.S. Secretary of Education also recognizes State agencies for the approval of public postsecondary vocational education and nurse education.

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Board Staff Directory

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MISSION STATEMENT

To safeguard life, health, and the public welfare, and to protect citizens from unauthorized, unqualified, and improper application of nursing education programs and nursing practices, in accordance with SDCL 36-9 and SDCL 36-9A.

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Lois Tschetter

RN Member, Brookings

South Dakota Board of Nursing Scheduled Meetings

Location: 4305 S. Louise Ave., Suite 201; Sioux Falls, SD, Time: 9:00AM

April 19, 2018

June 28, 2018

September 13, 2018

November 15, 2018

Agenda will be posted 3 business days prior to the meeting on Board's website.

DISCIPLINARY ACTIONS TAKEN BY THE SOUTH DAKOTA BOARD OF NURSING

Name	License Number	February 2018 Board Action
Andru, Lynette	RN Applicant	• Grant Licensure
Berens, Beth	R033164	• Suspension
Braudrick, Margie	ND L6425	• Summarily Suspend Privilege to Practice
Broadbent, Michael	RN Applicant	• Grant Licensure
Cameron, Jessica	R044614	• Suspension
Lual, Melanie	R040989	• Voluntary Surrender
Mechtenberg, Ann	R028205	• Suspension
Roberts, Kate	P011975	• Letter of Reprimand
Scheurenbrand, Stephani	CR000702	• Voluntary Surrender
Scheurenbrand, Stephani	R030044	• Voluntary Surrender
Schmidt, Marsha	R031331	• Deny Reinstatement
Swee, Blake	R045625	• Summarily Suspend
Tanner, Donald	P012253	• Voluntary Surrender
Thomas, Heather	R035409	• Suspension

Access

Licensure forms, update contact information, find advisory opinions, nurse practice act, and more online: www.nursing.sd.gov

Verify

Nurse Licensure and UAP Registration: <http://doh.sd.gov/boards/nursing/verificationlink.aspx>

SOUTH DAKOTA Center for Nursing Workforce

Find workforce data and trends, future leadership training and summit information online: <http://doh.sd.gov/boards/nursing/sdcenter.aspx>

South Dakota Board of Nursing Meeting Highlights February 2018

Board Meetings:

Pursuant to SDCL 36-9-17, the Board is required to meet annually and as often as necessary to transact its business. The South Dakota Board of Nursing generally meets five times a year. Meetings are open to the public; however, SDCL 1-25-2 allows a public body to close a meeting for discussing employee or legal matters. Individuals interested in attending should check the Board's website for more information and agendas. Information is posted 72 hours prior to the meeting at: <http://doh.sd.gov/boards/nursing/>. Minutes following a Board meeting are posted on the Board's website within 10 days of the meeting.

The Board selected the following meeting dates in 2018: February 8; April 19; June 28; September 13; and November 15.

Legislation or Rules:

- Final rules were adopted by the Enhanced Nurse Licensure Compact (eNLC) Administrators; the new rules became effective on January 19, 2018 in all eNLC states, including South Dakota. See <https://www.ncsbn.org/11070.htm> for more information on the nurse licensure compact.

Practice:

- The Board moved to adopt advanced practice registered nurse (APRN) practice guidelines; see <http://doh.sd.gov/boards/nursing/Licensure/APRNGuidelines2018.pdf>.
- LPN, RN, and APRN Advisory opinions and additional practice information is available on the SD Board of Nursing's website: <http://doh.sd.gov/boards/nursing/>.

Education:

- The Board approved Lake Area Technical Institute's (LATI) request for interim status to offer an LPN to RN

associate degree program at LATI in Watertown.

- The Board accepted Presentation College's nursing program's comprehensive action plan to address improving NCLEX pass rates.
- The Board approved Oglala Lakota College's (OLC) request to remove probationary status for their associate degree RN program and to reinstate full approval status.
- The Board accepted the annual report from South Dakota State University (SDSU) on their RN and LPN Refresher Course and granted ongoing approval.
- The Board accepted the voluntary closure of University of South Dakota's (USD) RN associate degree program in Watertown, SD.

continued on page 20

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Founded in 1860, Augustana University in Sioux Falls, South Dakota, is a selective, comprehensive university affiliated with the Lutheran Church. With more than 100 majors, minors and pre-professional programs for undergraduates, along with graduate degree and continuing education programs, the University is committed to enriching lives and fostering development by combining a foundation in the liberal arts with professional skill and advanced study. Augustana serves more than 2,000 students from 33 states and 32 countries. Most are part of our residential community and call our 100-acre campus home.

The Augustana Department of Nursing offers both a traditional and an accelerated baccalaureate program and we are seeking to expand opportunities at the undergraduate and graduate levels. Our nursing students have access to a high-fidelity nursing simulation center in the newly remodeled Froiland Science Center on the Augustana campus and we continue to see our program enrollment increase.

OUR CALL FOR APPLICANTS

We invite applicants for the following opportunities:

- **CHAIR OF NURSING:**
The applicant must have experience in baccalaureate nursing education, an earned doctorate in nursing or related field, and leadership experience in nursing education or health care settings.
- **ASSISTANT OR ASSOCIATE PROFESSOR OF NURSING:**
The applicant must have an earned doctorate in nursing or related field, graduate level preparation and clinical specialization in child, adult/gero, or mental health nursing. CNS or NP certification is a plus.

APPLICATION PROCEDURE

Each position has application procedures. Please visit augie.edu/jobs for detailed information. Augustana University is an Equal Opportunity Employer/Affirmative Action/Title IX Employer. Augustana University is committed to excellence through diversity and strongly encourages applications from the entire spectrum of a diverse community. Submission of official transcripts may be required upon employment.

augie.edu/jobs

continued from page 19

- New graduate first-time National Council Licensure Examination (NCLEX-PN®) results are displayed in the table for January-December 2017. Pass rates are evaluated by the Board for ongoing approval of a nursing program. The Board evaluates pass rates using measuring periods as defined in ARSD 20:48:07:47. A measuring period commences on January 1 of each calendar year and continues until December 31 of that calendar year in which the number of first-time writers since the start of that measuring period equals or exceeds 21. Measuring periods for programs with less than 21 test writers in a calendar year may extend over more than one year(s) until 21 is reached; therefore *pass rates for programs with less than 21 are not displayed*. South Dakota's pass rate for first-time PN test writers in 2017 was 93.75%, and for first-time RN test writers was 88.50%.

PN Program:	# Tested	# Passed	# Failed	Pass Rate
Lake Area Technical Institute	67	66	1	98.51%
Sinte Gleska University	1	1	0	*
Sisseton Wahpeton College	0	0	0	*
South East Technical Institute	95	94	1	98.95%
Western Dakota Technical Institute	45	34	11	75.56%
South Dakota Total/Overall Pass Rate	208	195	13	93.75%
National Pass Rate	46,939			83.84%
International Pass Rate	784			54.85%

*Pass rate determined upon reaching a total of 21 test writers.

RN Program:	# Tested	# Passed	# Failed	Pass Rate
Augustana College – BSN	54	51	3	94.44%
Dakota Wesleyan University – BSN	0	0	0	*
Mount Marty College – BSN	27	24	3	88.89%
National American University – BSN	23	19	4	82.61%
Oglala Lakota College – AD	13	11	2	*
Presentation College – BSN	79	56	23	70.89%
South Dakota State University – BSN	283	251	32	88.69%
South East Technical Institute - AD	18	18	0	*
University of Sioux Falls – BSN	39	38	1	97.44%
University of South Dakota - AD	32	27	5	84.38%
University of South Dakota – BSN	129	120	9	93.02%
South Dakota Total/ Overall Pass Rate	697	615	82	88.50%
National Pass Rate	157,720			87.11%
International Pass Rate	14,113			40.61%

*Pass rate determined upon reaching a total of 21 test writers.

Center for Nursing Workforce (CNW):

- The Board granted a motion to approve a policy for the SD Center for Nursing Workforce to host a strategic planning session with corresponding grant opportunities designed to meet goals within the strategic plan.

South Dakota Health Professionals Program:

- The Board contracts with the South Dakota Health Professionals Assistance Program (HPAP) to offer an alternative program which supports health professionals with substance use or mental health disorders and their recovery efforts. Participating in HPAP enhances public safety by reducing risks associated with potentially impaired health conditions. Early intervention and referrals may, over time, decrease licensing board discipline.
- Entry in the program can be voluntary, and if so, confidentiality is maintained. The Board may also mandate nurses to participate in HPAP to protect the public.
- To be eligible to participate, a nurse must hold, or be eligible to hold licensure with the SD Board of Nursing. More information on HPAP is available at: <http://www.mwhms.com/hpap.html>.

Licensure and Registration:

• **South Dakota's Active Workforce as of April 5, 2018:**

Licensed Workforce	Number
Licensed Practical Nurses (LPN)	2,621
Registered Nurses (RN)	18,364
Certified Nurse Midwives (CNM)	35
Certified Nurse Practitioners (CNP)	983
Certified Registered Nurse Anesthetists (CRNA)	481
Registered/Unlicensed Assistive Personnel Workforce	Number
Certified Nurse Aides (CNA)	10,351
Unlicensed Diabetes Aides (UDA)	86
Unlicensed Dialysis Technicians (UDT)	58
Unlicensed Medication Aides (UMA)	5,422

- **Enhanced Nurse Licensure Compact (eNLC)** On January 19, 2018 the South Dakota Board of Nursing along with 28 other states implemented the eNLC. Nurses holding eNLC multistate licenses may practice in the other states that adopted the eNLC. Nurses holding multistate compact licenses from an original NLC compact state that has also enacted the new eNLC compact have been grandfathered into the new eNLC and are able to practice in the other eNLC states. A nurse who resides in a state that is *new* to the eNLC, not a part of the previous original NLC, will be able to practice in other eNLC states contingent upon the board of nursing issuing that nurse a multistate license. See <https://www.ncsbn.org/11070.htm> for more information.
- **Verification of Employment:** RNs and LPNs are required to attest to the hours worked during a renewal period. The Board does conduct random audits of licensees, if you are selected you will be required to submit a completed employment verification form to the Board office.

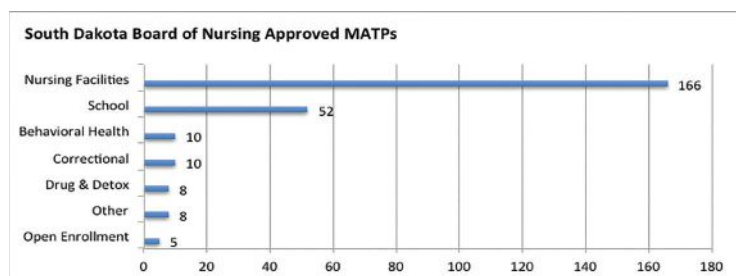
- **Nurse License and UAP Registration Verification:** Licensure status for all licensees and registrants may be verified online at: www.nursing.sd.gov select Online Verification.
 - The Board's unlicensed personnel registries *only* provide assurance that individuals listed on a registry have met minimal criteria including the completion of required training and testing to allow them to accept a delegated task from a licensed RN or LPN while under nurse supervision. **Registry status does NOT imply that an individual has met moral, ethical, or legal standards and should not take the place of an employer's hiring screening process or background check.**
- **Unlicensed Medication Aides:** Licensed nurses in South Dakota may only delegate medication administration to Unlicensed Medication Aides (UMA) listed on the South Dakota Board of Nursing's registry. Registry status is valid for a two year time period; registry status may be verified on the Board's website: <https://www.sduap.org/verify/>. If the person is not listed on the registry a nurse may not delegate medication administration to that person.

Prevent a Lapsed License:

- A lapsed nursing license is a serious violation of the Nurse Practice Act. A nurse that has a lapsed license must pay an additional fee to reinstate the license and may also incur discipline. Nurses that practice on a lapsed license may cause their employers to bear additional burdens. Facilities may lose reimbursement money, be cited for lack of compliance, or receive other sanctions by regulatory bodies.
- **Enroll in Nursys e-Notify.** This is a **free service** open to all licensed nurses and employers. Once enrolled, e-Notify will *automatically* send the enrollee, a licensee or employer, license **expiration reminders** and status updates. <https://www.nursys.com/EN/ENDefault.aspx>
- **Keep your address current!** As a practicing nurse you are responsible and accountable to maintain an active license. The Board sends a renewal notice to an actively licensed nurse's *last known address* 90 days in advance. You may change your address online at: <http://doh.sd.gov/boards/nursing/address.aspx>

Unlicensed Assistive Personnel Update

The South Dakota Board of Nursing (SDBON) regulates unlicensed assistive personnel (UAP), including unlicensed medication aides (UMA), unlicensed diabetes aides (UDA), and unlicensed dialysis technicians (UDT). UAPs practice under the delegation and supervision of licensed RNs and LPNs to perform patient care tasks and activities. Appropriate use of UAPs allows nurses to concentrate on more complex tasks. Pursuant to Administrative Rules of South Dakota (ARSD) 20:48:04.01:02, the decision to delegate tasks and activities is determined by the nurse who should consider the stability of the patient's condition, the competency of the UAP to whom the task is delegated, the nature of the nursing task being delegated, and the proximity and availability of the nurse when the task will be performed. Licensed nurses are also accountable for overseeing and supervising patient outcomes and responses. UAPs should only perform tasks that are reasonably predictable, without making critical decisions or using nursing judgement. More information on delegation is available at: <http://doh.sd.gov/boards/nursing/assets/DelegationTree.pdf>.



UAPs are a vital part of the nursing workforce. The SDBON began registering UMAs, UDAs, and UDTs in 2015 and currently has 5,422 registered UMAs, 86 registered UDAs, and 58 registered UDTs. They are required to complete specific training and pass SDBON approved exams. As shown in the table, South Dakota has 259 SDBON approved Medication Aide Training Programs (MATPs). These training programs are offered in a variety of settings including skilled nursing facilities, schools, behavioral, and correctional facilities. A list of currently approved MATPs is available at <http://doh.sd.gov/boards/nursing/UAP/MedicationAideTrainingPrograms.pdf>.

In 2017 a new section was added to ARSD 20:48 authorizing the Board to register, renew, reinstate, and remove individuals from the registry. To renew their registration, UMAs, UDAs, and UDTs are now required to have a minimum of 12 hours of employment in their roles during the preceding 24 months. Any applicant who does not meet the employment requirement must repeat training and examination. Additionally, the new rules provide a process to deny an applicant registration or remove an individual from the registry based on failure to meet standards. Access to the rules is available at: <http://www.sdlegislature.gov/rules/DisplayRule.aspx?Rule=20:48:16>.

Verification of a UAP's registry status is offered at no charge on the Board's website at <http://doh.sd.gov/boards/nursing/verificationlink.aspx>.

For questions or more information on Unlicensed Assistive Personnel, contact Tessa.Stob@state.sd.us.

South Dakota 2017 Annual Report of Nursing Education Programs

Linda Young, RN, MS, FRE
SD Board of Nursing, Nursing Practice Specialist

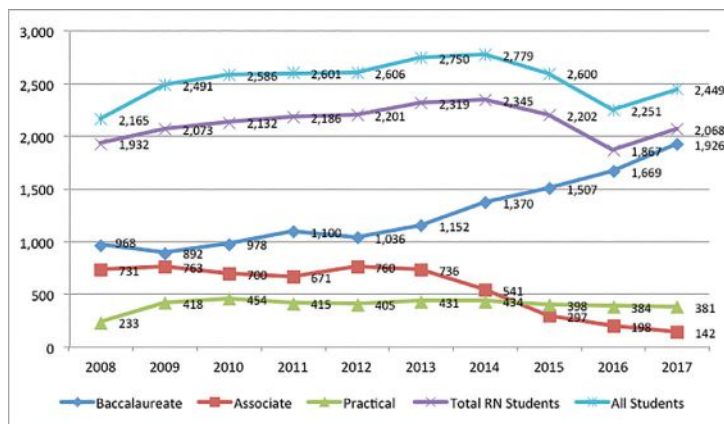
Nursing education programs located in South Dakota are required to submit information on their enrolled nursing students, graduates, curriculum, and faculty to the South Dakota Board of Nursing on an annual basis pursuant to ARSD 20:48:07. The information collected is analyzed and compiled into an annual report, *2017 South Dakota Annual Report of Nursing Education Programs*. Following review of the report at the April 2017 Board meeting, the Board members unanimously approved continuing the approval status of South Dakota’s nursing education programs. Current information on a program’s approval status is located on the Board’s website: <http://doh.sd.gov/boards/nursing/education.aspx>.

The *2017 South Dakota Annual Report of Nursing Education Programs* full report includes comprehensive data and analysis, nursing program information, and historical Board actions adopted over the years. This article presents highlights of the report. The full report is available on the South Dakota Center for Nursing Workforce’s website under Reports & Publications: <http://doh.sd.gov/boards/nursing/sdcenter.aspx>. More information on South Dakota’s (SD) requirements for nursing education programs is located on the Board’s website, <http://doh.sd.gov/boards/nursing>.

Enrollment

The total number of new and continuing undergraduate RN and LPN pre-licensure students

Figure 1. Pre-Licensure Student Enrollment



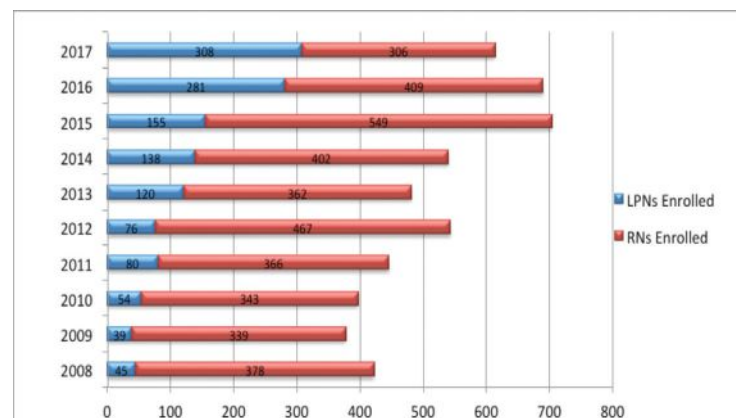
that were enrolled in a nursing program is shown in Figure 1. Total practical nurse program enrollment in 2017 was 381 students, a decrease of 3 students from the previous academic year. Associate RN student enrollment increased by 9 students from the previous academic year and baccalaureate RN students increased by 257 students. As displayed in Figure 2, the total associate and baccalaureate RN program enrollment for new and continuing students in 2017 was 2,068 students, a 14.8% increase from the previous academic year.

Enrollment in RN Upward Mobility Programs

Enrollment in South Dakota’s RN upward mobility nursing programs totaled 614 students in 2017, a decrease of 76 students since 2016 (Figure 2). Of the 614 students, 308 were LPN students enrolled in RN upward mobility nursing education programs and 306 were RN associate degree prepared students enrolled in baccalaureate completion programs. Of the 308 LPN students, 92 were enrolled in associate degree RN programs and 216 were enrolled in baccalaureate degree programs.

The declining number of RNs enrolled in upward mobility baccalaureate programs may be due in part to an increased number of pre-licensure RN programs in South Dakota now producing baccalaureate nurses rather than associate degree RNs; decreasing the need for RNs to enroll in upward mobility programs.

Figure 2. LPNs and RNs Enrolled in RN Upward Mobility Programs



Graduates

A total of 187 students graduated from practical nursing programs in 2017 (Table 1), 4 more than in 2016; and a total of 710 students graduated from generic RN programs (Table 2); 67 less than in 2016. The greatest percentage of graduates, 89.8%, was produced by baccalaureate degree RN programs.

continued on page 24

Table 1. Graduates of Practical Nurse Programs

Practical Nurse Program	2017		2016	2016-2017	
	Graduates Produced	%	Number	Difference	% Change
Lake Area Technical Institute (LATI)	66	35.3%	60	+6	+10.0%
Mount Marty College* (MMC)	*	--	6	--	--
Sinte Gleska University (SGU)	1	0.5%	2	-1	-50.0%
Sisseton Wahpeton College (SWC)	0	--	0	0	--
Southeast Technical Institute (SETI)	96	51.4%	93	+3	+3.2%
Western Dakota Technical Institute (WDTI)	24	12.8%	22	+2	+9.1%
Total:	187	100%	183	+4	+2.2%

Table 2. Graduates of RN Programs

RN Graduates	Generic	LPN to AD RN	Total	% Produced	RN to BSN	Total BSN Graduates
Associate RN Programs						
Oglala Lakota College (OLC)	18	0	18	2.6%	--	--
Southeast Technical Institute (SETI)	0	23	23	3.2%	--	--
University of South Dakota (USD)	9	22	31	4.4%	--	--
Total:	27	45	72	10.2%	--	--
Baccalaureate RN Programs						
Augustana University (AU)	54	0	54	7.6%	0	54
Dakota Wesleyan University (DWU)	0	0	0	0.0%	77	77
Mount Marty College (MMC)	27	0	27	3.8%	0	27
National American University (NAU)	23	0	23	3.2%	7	30
Presentation College (PC)	15	62	77	10.8%	2	79
South Dakota State University (SDSU)	288	0	288	40.6%	39	327
University of Sioux Falls (USF)	39	0	39	5.5%	15	54
University of South Dakota (USD)	130	0	130	18.3%	61	191
Total:	576	62	638	89.8%	201	839
Associate and Baccalaureate Total:	603	107	710	100.0%	--	--

Figure 3. NCLEX-PN® Pass Rates

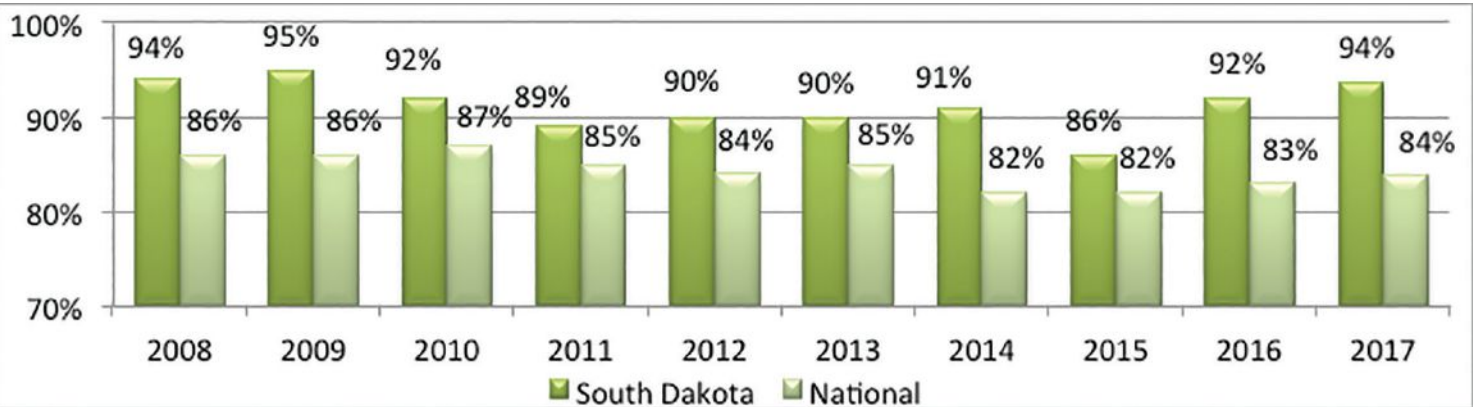
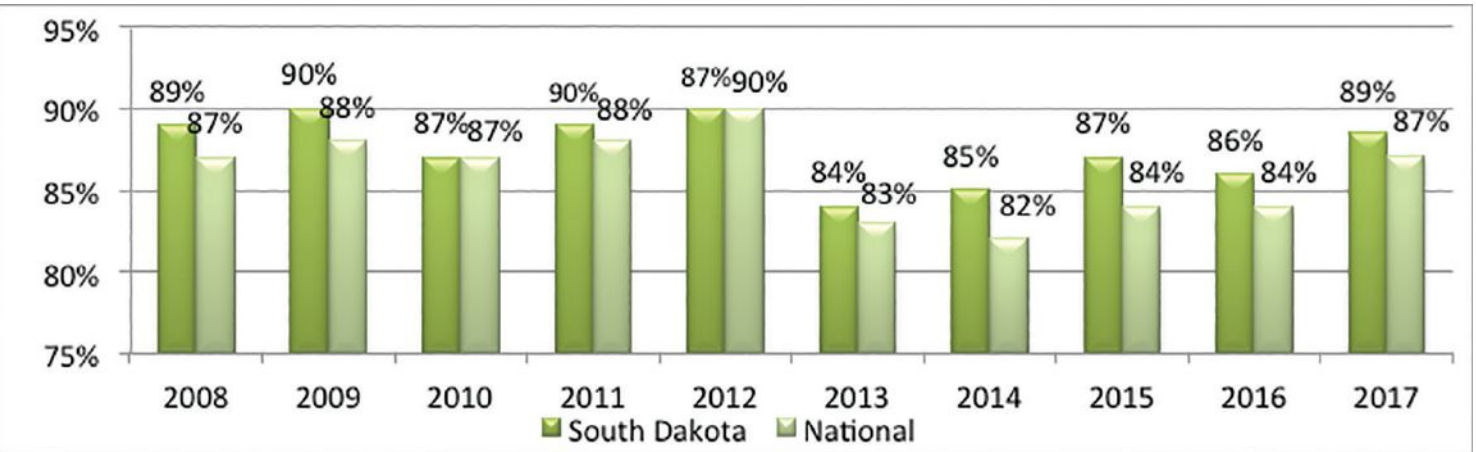


Figure 4. NCLEX-RN® Pass Rates



continued from page 23

NCLEX Examination Results

NCLEX pass rates for South Dakota’s nursing program graduates remained above the national percentage in 2017. The pass rate for first-time LPN test writers was 94%; the national pass rate was 84% (Figure 3). The pass rate for first-time RN test writers was 89%; the national pass rate was 87% (Figure 4). For historical comparisons the pass rates from 2008 to 2017 are shown.

Graduates Licensed in South Dakota

The majority of graduates produced in South Dakota were licensed in the state. Of the 187 practical nurse graduates, 186 (99.5%) were issued a South Dakota LPN license. Of the 710 RN graduates, 507 (71.4%) were issued a South Dakota RN license. Figures 5 and 6 show the percentage of licensees licensed by each SD pre-licensure program.

Figure 5. PN Graduates Licensed in South Dakota

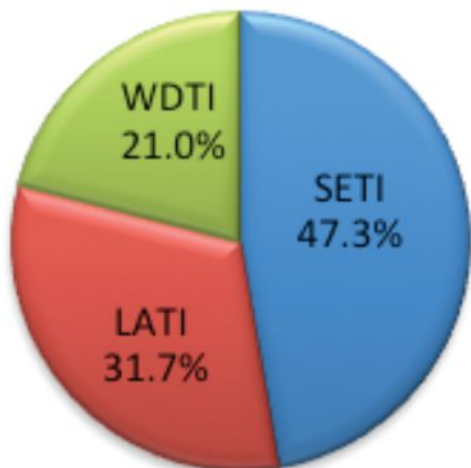
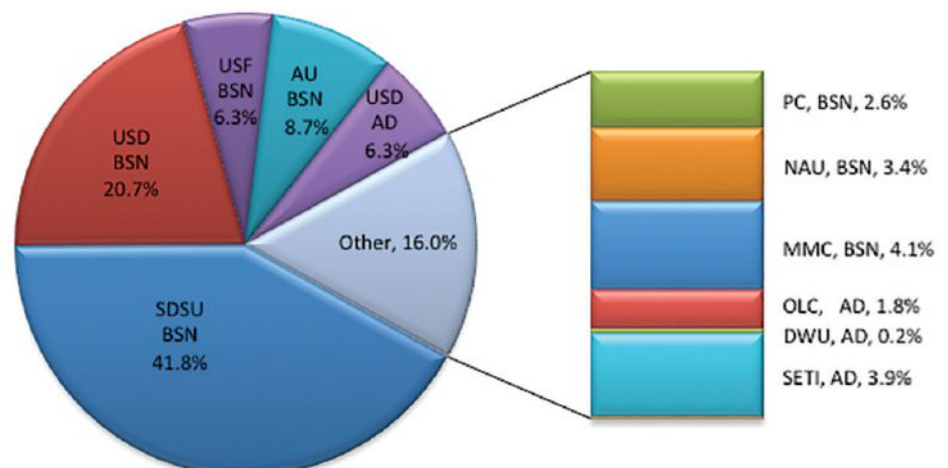


Figure 6. RN Graduates Licensed in South Dakota



South Dakota Board of Nursing

APRN Practice Guidelines

Linda Young, RN, MS, FRE
SD Board of Nursing, Nursing Practice Specialist

Individual scopes of practice vary from one APRN to another, even between APRNs within the same role and focus/specialty. It is important to remember that each nurse is responsible and accountable for the care they provide and to practice within their area of education, licensure, competence, and experience.

Licensure

SD licensure allows an advanced practice registered nurse (APRN) to practice within the full scope of the licensee's RN license and APRN license. An APRN license is issued in a role and population focus/specialty area. There are four licensed APRN roles: certified nurse midwife (CNM), certified nurse practitioner (CNP), certified registered nurse anesthetist (CRNA), and clinical nurse specialist (CNS). Each APRN role is educated in a specific focus / specialty area and is certified within that educational focus area. Focus areas include: Adult/Gero (acute or primary settings), Family (across the lifespan), Neonatal, Pediatrics (acute or primary settings), Psychiatric-Mental Health, and Women's Health.

Legal Title

- A person licensed by the board as an advanced practice nurse may use the title APRN; and title of their role: CNP, CNM, CRNA, or CNS along with the APRN title.
- APRNs are encouraged to use their licensure titles first after their name on patient related documentation and when advertising services. *Examples: Mary Smith, APRN, CNM; or Jane Smith, CRNA; or Tom Smith, CNP, DNP, FNP.*

Practice:

APRNs, as advanced clinicians, are expected to practice within their licensed role, focus area, competence, and

experience. The scope of their practice, defined as tasks or activities they may perform or provide, vary based on the individual licensee. To determine if a task, intervention or role is within an APRN's scope, refer to the **APRN Scope of Practice Decisioning Algorithm**.

Keep in mind that clinical experience and completion of continuing education alone has its limits to expansion of scope. Additional formal education and certification may be needed to add scope that is outside of an APRN's licensed legal role or focus area.

However, no matter what an APRN's role or focus area of practice, APRNs are expected to minimally complete a full health assessment, physical examination, and review of systems. While an APRN is not expected to diagnose outside of their area of practice and expertise, they are expected to identify abnormal findings and appropriately collaborate and refer conditions outside of their expertise or area of practice.

For example, a Psych-Mental Health CNP should be capable of performing a physical health assessment and examination, recognize abnormal

findings and appropriately refer. Similarly, a Women's Health CNP is accountable to be capable of assessing a patient's mental health, recognize abnormal mental health findings and appropriately refer.

Age Parameters:

The Board endorses the following statement by the national APRN Licensure, Accreditation, Certification and Education (LACE) Network:

"Circumstances exist in which a patient, by virtue of age, could fall outside the traditionally defined population focus of an APRN but, by virtue of special need, is best served by that APRN. Such patients may be identified as non-traditional patients for that APRN. In these circumstances, the APRN may manage the patient or provide expert consultation to assure the provision of evidence-based care to these patients."

Reference: LACE APRN Network (2012, April 24). Clarifying statement on Age Parameters for APRNs. Retrieved from <http://login.icohere.com/public/topics.cfm?cseq=935>

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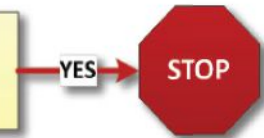
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APRN Scope of Practice Decisioning Algorithm

Identify, describe or clarify the activity, intervention, or role under consideration.

Is the activity, intervention, or role expressly prohibited in the nurse practice act, other state, or federal law?
(Contact the Board of Nursing to assist if needed.)



NO

Is performing the activity, intervention, or role consistent with your:

- Graduate APRN role and education?
- National standards of practice?
- Current literature and evidenced based care/research?
- Institution policy/procedure?
- Institution accreditation standards?
- Reimbursement/payer requirements?



YES

Is performing the activity, intervention, or role consistent with reasonable and prudent practice?



YES

Do you have the necessary knowledge, skill and experience to perform the activity, intervention, or role safely?



YES

Will you have the appropriate resources to perform the activity, intervention, or role in this setting?



YES

Are you prepared and willing to:

- Manage the results for the activity, intervention, or role?
- Assume accountability and liability for your decisions and outcomes within your clinic or practice setting? Or,
- Are you approved or credentialed to provide in your practice setting?



YES

The APRN may perform the activity, intervention, or role to acceptable and prevailing standards of safe care.

Maintain documentation that supports your ability to safely perform the activity, intervention, or role; such as formal or continuing education, certification, or documentation of patient experiences.

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Source: South Dakota Pregnancy Risk Assessment Monitoring System (PRAMS)-Like 2014 Data Report (doh.sd.gov/documents/statistics/2014-SD-PRAMS.pdf)

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South Dakota Board of Nursing

LPN and RN Scope of Practice

Linda Young, RN, MS, FRE
SD Board of Nursing, Nursing Practice
Specialist

LPN and RN scope of practice laws in South Dakota Codified Law (SDCL), 36-9-3 and SDCL 36-9-4, were updated in 2016 to reflect current nursing practice. These laws may be found at http://sdlegislature.gov/statutes/Codified_laws/DisplayStatute.aspx?Statute=36-9&Type=Statute or a convenient table that displays the laws may be printed from the Board's website: <http://doh.sd.gov/boards/nursing/PDF/RNLPNSOPReferenceTable2016.pdf>. State Nurse Practice Acts (NPA) are comprised of statutes and rules which define and govern nursing practice and generally do not include lists of tasks that can or cannot be performed. Instead the laws are broadly written to allow flexibility so nurses can practice in a variety of settings and can learn new skills and tasks as health care evolves. Whether a task or activity is in a nurse's scope is dependent upon answering a few important questions. First ask, *is the task expressly permitted or prohibited in the South Dakota Nurse Practice Act (NPA)?* If the task is not expressly prohibited in the NPA, *is there a South Dakota Board of Nursing Advisory Opinion/Position statement on the topic?* The Board of Nursing provides statements on practice based on written requests. Although these statements do not have the force and effect of law, they do serve as a guideline for nurses who wish to engage in safe nursing practices. The Board has issued position statements on various areas of practice; these statements can be found on the

Board's website at: <http://doh.sd.gov/boards/nursing/title-opinion.aspx>.

Next, *is there a policy or protocol on the task or activity at your employing facility?* If yes, read and follow the policy. Agency policies should guide you in providing safe care within that facility. Employers are accountable to review policies and protocols regularly to make certain they include current, evidence based practices that meet all state and federal regulatory, reimbursement, or other accrediting body requirements. Also assess what the current standards of practice and guidelines are for this task/activity. *Is there current nursing literature or evidence based research on the task or activity? And would a reasonable, prudent nurse perform the task in a similar situation or circumstance?* Gathering information from national nursing specialty organizations or requesting policies and procedures from other facilities may help identify what other similar organizations or national experts believe is the standard of practice. A helpful link to a list of national professional nursing organizations is: <http://www.nurse.org/orgs.shtml>.

If the evidence demonstrates that the task or activity may be in a nurse's scope, ask, *does the nurse have the knowledge and skills necessary to perform the task or activity?* If not, *is there a comprehensive training program with clinical instruction available to prepare the nurse to perform the new task or skill safely?* Nurses are responsible to perform safe care and accept assignments within their individual educational preparation, experience, knowledge, skills and abilities. Pursuant to ARSD 20:48:04:01, "a licensee is personally responsible for the actions that the licensee performs relating to the nursing

care furnished to clients and cannot avoid this responsibility by accepting the orders or directions of another person." Each nurse must determine whether or not he/she has the depth of knowledge needed to perform the new task in an effective and safe manner and according to agency policy. Nurses without sufficient depth of knowledge or skill may obtain additional education and training to safely perform a task or activity. A Scope of Practice Decisioning Model and algorithm was developed as a reference tool for nurses to use in determining if a task or activity may be in their scope. The algorithm was approved by the Board of Nursing and may be accessed or printed: <http://doh.sd.gov/boards/nursing/pdf/ScopeofPractice3.pdf>.

LPNs and employers also ask whether or not an LPN may perform certain tasks. A table that identifies and lists some of the tasks LPNs may or may not be allowed to perform is located on the Board's website at: <http://doh.sd.gov/boards/nursing/scope.aspx>. Keep in mind that in order for a task to be within an RN's or LPN's scope the appropriately prepared nurse must:

- Be educated and competent to perform the procedure or activity;
- Have an appropriate medical order for the procedure;
- Practice according to accepted standards of practice;
- Have a facility policy or procedure in place that supports the performance of the task or activity, as appropriate; and
- For LPNs, have in place adequate level supervision by a registered nurse, advanced practice registered nurse, licensed physician, or other health care provider authorized by the state.



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